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Chandigarh Administration Gazette EXTRAORDINARY

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CHANDIGARH HOUSING BOARD

8, Jan Marg, Sector 9, Chandigarh—160009, Ph. 2740764, 2740091

Notification

The 17th October, 2003

No. HB(S)/EA-1/2003/5201.—In exercise of the powers conferred by Section 11 of the Haryana Housing Board Act, 1971 (Haryana Act 20 of 1971) as extended to the Union Territory of Chandigarh,—*vide* Government of India, Ministry of Home Affairs Notification No. G.S.R. 7 (E), dated 14th January, 1975 and all other powers enabling in this behalf, the Chandigarh Housing Board with the previous approval of the Administrator, Union Territory, Chandigarh hereby makes the following service Regulations governing the recruitment and general conditions of service of the Officers and Staff in the Chandigarh Housing Board :—

1. Short Title, Commencement and Application.—1.1. These regulations may be called the Chandigarh Housing Board (Officers and Servants) Service Regulations, 2003.

1.2. They shall come into force at once.

1.3. They shall be applicable to all category of posts specified in the Schedule annexed to these Regulations.

2. Definitions.—In these regulations unless the context otherwise requires,—

- (a) 'Act' means the Haryana Housing Board Act, 1971 (Haryana Act 20 of 1971), as extended to the Union Territory of Chandigarh.
- (b) 'Administrator' means Administrator of Union Territory, Chandigarh appointed under Act, 239 of the constitution.
- (c) 'Administration' means Chandigarh Administration.
- (d) 'Appointing Authority' means the authority competent to make appointments and includes the authority to whom the power to make appointments may be delegated by the Board under these regulations.

- (e) 'Board' means the Board constituted by the Administrator, Union Territory of Chandigarh from time to time under section 3 of the Act.
- (f) 'Chairman' means the Chairman of the Chandigarh Housing Board.
- (g) 'Departmental Promotion Committee' means a committee constituted by the Administration for recruitment/promotion to the Group 'A', 'B' and 'C' category posts in the Chandigarh Housing Board.
- (h) 'Government' means the Chandigarh Administration.
- (i) 'Recognised University or Institution' means—
 - (i) Any university or institution incorporated by law in any of the States or Territories of India ; or
 - (ii) Any other university or Institution which is declared by the Central Government or State Government to be a recognised university or institution for the purpose of recruitment to various service or posts under its control.
- (j) 'Service' means service in the Chandigarh Housing Board.

3. Nationality, domicile and character of persons appointed to the Service.—No person shall be appointed to the service unless he is,—

- (a) A citizen of India ; or
- (b) A subject of Nepal ; or
- (c) A subject of Bhutan ; or
- (d) A Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India ; or
- (e) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and African countries of Kenya, Uganda, United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Saire, Ethiopia and Vietnam with the intention of permanently settling in India :

Provided that a person belonging to any of the categories i.e. (b), (c), (d), and (e) shall not be appointed to the service unless a certificate of eligibility has been given by the Home Secretary, Union Territory, Chandigarh.

(ii) A person in whose case a certificate of eligibility is necessary may be admitted for examination or interview by the Chandigarh Housing Board on his furnishing proof that he has applied for the certificate, but, he/she shall not be given appointment to the service unless a necessary certificate has been issued in his favour by the Home Secretary, Union Territory, Chandigarh.

4. Method of Appointment.—No person shall be recruited to the service by the Board unless he produces,—

- (a) A certificate of character from the Principal, academic officer of the university, college, school or public institution last attended, if any, and similar certificate from responsible persons not being his relatives who are well acquainted with him in his private life and are unconnected with the university, college, school or public institution ; and

- (b) An affidavit to the effect that he was never convicted for any criminal offence involving moral turpitude and that he was never dismissed or removed from service of any State Government, Union Territory, Government of India or of any Public Sector Undertaking/Organization.

5. Promotion.—Appointment by promotion to the Group 'A', 'B' and 'C' posts shall be made by the recommendation of the Departmental Promotion Committee constituted by the Chandigarh Administration from time to time as per criteria and method prescribed in the schedule annexed with these regulations.

6. Disqualification.—No person,—

- (a) Who has entered into or contracted a marriage with a person having a spouse living ;
or
(b) Who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service of the Board :

Provided that the Board, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this regulation.

7. Age.—(1) No person shall be appointed to the service or posts by direct recruitment if he/she does not fall within such range of minimum and maximum age limits as may be specifically fixed by the Chandigarh Administration as per schedule or taking into consideration the general policy of the Chandigarh Administration in respect of recruitments to similar posts, for their employees :

Provided further that upper age limit may be relaxed upto 45 years in the case of persons already in the employment of the Union Territory, Chandigarh, State Governments and Government of India including other Union Territories :

Provided further that in the case of candidates belonging to Scheduled Castes, and other backward classes, the upper age limits shall be such as may be fixed by the Chandigarh Administration from time to time for their employees.

(2) In the case of Ex-Servicemen, the upper age limit shall be such as has been prescribed in the rules as applicable to them and as amended from time to time.

(3) In the case of appointment on compassionate grounds on priority basis, the Upper age limit shall be such as may be specifically fixed by the Board from time to time taking into consideration the policy of the Chandigarh Administration.

8. Probation.—A person—(1) Appointed to any post in the service of the Board shall remain on probation for a period of two years, if recruited by direct appointment and for a period of one year, if appointed otherwise :

Provided that,—

- (a) any period, after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probation ;
(b) In the case of any appointment by transfer, any period of work on a post of equivalent or higher rank, prior to appointment to the post in a service may, at the discretion of the appointing authority, be allowed to count towards the period spent on probation :

- (c) Any period of officiating appointment to the post in a service shall be reckon period spent on probation ; and
- (d) Any kind of leave not exceeding six months during or after the end of the probation, shall be counted towards the period of probation.

8.2. If, in the opinion of the appointing authority, the work and conduct of a person during the period of probation is not satisfactory or if he has failed to pass the departmental examination, if any, prescribed under these rules within a period not exceeding two years from the date of appointment, it may,—

- (a) If such a person is recruited by direct recruitment dispense with his service or him to a post on which he held lien prior to his appointment to a service by recruitment ; and
- (b) If such person is recruited otherwise,—
 - (i) revert him to his former post ;
 - (ii) deal with him in such other manner as the terms and conditions of his previous appointment permit.

8.3. On the completion of the period of probation of a person, the appointing authority may,—

- (a) If his work or conduct has, in its opinion, been satisfactory,—
 - (i) confirm, subject to availability of vacancy, such person from the date of appointment, or from the date he completes his period of probation satisfactorily if he is not already confirmed ;
 - (ii) declare that he has completed his probation satisfactorily if he is already confirmed ;

OR

- (b) If his work and conduct has not been, in its opinion, satisfactory or if he has failed to pass the departmental examination, if any, specified in these regulations,—
 - (i) dispense with his service, if appointed by direct recruitment or if appointed otherwise, revert him to his former post, or deal with him in such other manner as the terms and conditions of his previous appointment may permit ; or
 - (ii) extend his period of probation and thereafter pass such orders as it may deem fit, passed on the expiry of the period of probation specified in regulation above.

Provided that the total period of probation, including extension, if any, shall not exceed three years.

9. Seniority.—The seniority, *inter se* of the members of a service appointed to each cadre of a service shall be determined by the length of continuous service on such cadre of the service :

Provided that in the case of members recruited by direct appointment who join within the period specified in the order of appointment or within such period as may be extended from time to time by the appointing authority, subject to a maximum of four months from the date of

of appointment, the seniority based on the order of merit determined and recommended by the Selection Committee shall not be disturbed :

Provided further that in case a person is permitted to join the post after the expiry of the said period of four months, his seniority shall be determined from the date he joins the service :

Provided further that in case any person of the next selection has joined the service before that candidate referred to in the preceding proviso joins, the candidate so referred shall be placed below all the candidates of the next selection, who joins within time specified in the first proviso ; and

Provided further that in the case of two members or more members appointed on the same date, their seniority shall be determined as follows :—

- (a) A member appointed by direct recruitment shall be senior to a member appointed otherwise ;
- (b) A member appointed by promotion shall be senior to a member appointed by transfer ;
- (c) In the case of members appointed by promotion or transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred ; and
- (d) In the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member who was drawing a higher rate of pay in his previous appointment, and if the rates of pay drawn are also the same then by their length of service in those appointments and if the length of such service is also the same, an older member shall be senior to a younger member.

Note.—The seniority of members of a service appointed on purely provisional basis or on *ad hoc* basis shall be determined as and when they are appointed on regular basis keeping in view the date of such regular appointment.

10. Leave, Provident Fund, Gratuity and other matters.—In respect of pay, leave, Provident Fund, Gratuity and other matters not expressly provided for in these regulations, a member of a service shall be governed by such rules and regulations as applicable to the employees of Chandigarh Administration.

11. Conduct.—The employees of the Board in respect of conduct shall be governed by the Government employees (Conduct) Rules, 1966 as applicable to employees of Chandigarh Administration.

12. Discipline, penalties and appeals.—In the matter of discipline, punishment and appeals, a member of a service shall be governed by the Punjab Civil Service (Punishment and Appeal) Rules, 1970 as amended from time to time, and applicable to employees of the Chandigarh Administration. The appeal or revision against the order of the punishment passed by the Appointing Authority shall lie to the next higher authorities whose order will be final.

13. Liability for vaccination and re-vaccination.—Every member of a service shall get himself vaccinated or re-vaccinated when so directed by a special or general order.

14. Oath of allegiance.—Every employee of the CHB unless he has already done so, on first appointment to the service of the CHB, shall be required to make and subscribe before the appointing authority or some other person nominated by the appointing authority an oath of allegiance to India and to the Constitution of India as by law established in the form set out for the purpose in Schedule-II.

15. Minimum educational and other qualifications for appointment to the clerical and technical posts by direct recruitment.—No person shall be appointed by direct recruitment to the clerical and technical posts unless he possess the qualifications mentioned in the schedule-I against these post(s).

16. Debarring for consideration for promotion of an employee who refuses to accept promotion.—In the event of refusal to accept promotion by a member of the service, he shall be debarred by the appointing authority from consideration for promotion for all the consecutive chances which may occur in future within a period of two years from the date of such refusal to accept promotion :

Provided that in a case where the appointing authority is satisfied that a member of service has refused to accept promotion under the circumstances beyond his control, it may exempt such a member for reasons, to be recorded therefore in writing from the operation of these regulations.

17. Foreign Service.—The CHB may place the service of an employee at the disposal of Central Government, any State Government, Public Sector Undertaking Statutory Authority or Co-operative Institution on such terms and conditions as may be decided by Board of Directors in respect of Group 'A' and the Chairman, CHB in respect of Group 'B', 'C' and 'D' employees.

18. Power to Relax.—Where the CHB is of the opinion that it is necessary or expedient to do so, in public interest it may, by order for reasons to be recorded in writing and with the prior approval of Administrator, Union Territory, Chandigarh relax any of the provisions of these regulations with respect to any class or category of persons.

19. Over riding effect and Interpretation.—The provisions of these regulations shall have effect notwithstanding anything to the contrary contained in any regulations for the time being in force for regulating the recruitment and conditions of service for appointment to public posts in connection with the affairs of the Chandigarh Housing Board.

20. Matters not provided in the Regulations.—In matters for which no specific provision has been made in these regulations or any other regulations made by the Chandigarh Housing Board, the provisions of such other regulations, guidelines and instruction on the subject as are applicable to the corresponding employees of the Chandigarh Administration, shall apply *mutatis mutandis* to the employees of the Chandigarh Housing Board.

21. Repeal and Saving.—Any rules/regulations or resolutions of the Chandigarh Housing Board, applicable to the service and corresponding to any of these rules/regulations which are in force immediately before the commencement of these regulations are hereby repealed :

Provided that anything done or any order made or action taken under the rules/regulations or resolutions of the Chandigarh Housing Board as repealed shall be deemed to have been done or taken under the corresponding provisions of these regulations.

G. K. MARWAH, IAS,

Chairman,
Chandigarh Housing Board,
Chandigarh.

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SCHEDULE

[Regulation 7.1(a) and (b)]

Recruitment Rules of Technical and Non-Technical Posts included in the Chandigarh Housing Board (Employees) Service Regulations

Name of post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age for direct recruits	Educational and other qualifications required for direct recruitment	Whether age limit and other qualifications will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by the various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a DPC exists, what is its composition
1	2	3	4	5	6	7	8	9	10	11	12
1. ENGINEERING CADRE											
Chief Engineer	*1 (1999) *Sub- ject to vari- ation depen- dent on work load	Chandigarh Housing Board Employees Service Group A Non- Ministerial/ Technical	Rs. 18600— 500—22100	Selection- cum- Seniority	N.A.	N.A.	N.A.	One year	By promotion failing which by deputation	By Promotion: From amongst Superintending Engineers with 3 years regular services as such in the cadre and should possess degree in Civil Engineering. By Deputation: From Officers of the Central Govt./ State Govts./U.T. Administrations or their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale. (The period of deputation	Group 'A' DPC comprising of the following officers:— 1. Adviser to the Adminis- trator, U.T. Chairman 2. Chairman, CHB Member 3. Chief Architect, Deptt. of Urban Planning, U.T., Chandigarh Member

Name of post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age for direct recruits	Educational and other qualifications required for direct recruitment	Whether age limit & other qualifications will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by the various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a DPC exists, what is its composition
1	2	3	4	5	6	7	8	9	10	11	12
Superintending Engineer	*1 (1999) *Sub- ject to vari- ation depend- ent on work	Chandigarh Housing Board Employees Service Group A Non- Ministry Technical	Rs. 14300— 400—15900— 450—18600	Selection-cum-Seniority	N.A.	N.A.	N.A.	One year	By promotion failing which by deputation	including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organization/department shall not ordinarily exceed three years).	4. Joint Secretary, Finance, U.T.: Member 5. Chief Executive Officer, CHB : Member 6. An Officer of appropriate status belonging to SC/ST : Member Group 'A' DPC comprising of the following officers:— 1. Chairman, CHB : Chairman 2. Jt. Secy., Finance,

variation dependent on work load	Service Group A Non-Ministerial/Technical									Engineer (Building) and Executive Engineer (Public Health) with 7 years regular services as such in the cadre and	of the following officers:— 1. Chairman, CHB : Chairman 2. Jt. Secy., Finance,
										should possess degree in Civil Engineering or equivalent qualifications. By Deputation: From Officers of the Central Govt./ State Govts./U.T. Administrations or their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organization/ department shall not ordinarily exceed three years).	U.T. Chandigarh: Member 3. Chief Architect, Deptt. of Urban Planning, U.T., Chandigarh Member 4. Chief Executive Officer, CHB : Member 5. Chief Engineer, CHB : Member 6. An officer of appropriate status belonging to SC/ST Member
Executive Engineer (Building)	*4 (1999) *Subject to variation dependent on work load	Chandigarh Housing Board Employees Service Group A Non-Ministerial/Technical	Rs.12000—375—13500—400—15500	Selection-cum-Seniority	N.A.	N.A.	N.A.	One year	By promotion failing which by deputation	By Promotion: 50% from amongst Sub-Divisional Engineer (Building) Degree holder or equivalent qualification and 50% from Diploma (Civil Engineering) holders with 8 years regular services as such in the cadre and have passed the departmental examination as specified in Regulation 8.10. By Deputation: From Officers of the Central Govt./ State Govts./U.T. Administrations or	Group 'A' DPC comprising of the following officers:— 1. Chairman, CHB : Chairman 2. Jt. Secy. Finance, U.T., Chandigarh Member 3. Chief Architect, Deptt. of Urban Planning, U.T., Chandigarh: Member

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1	2	3	4	5	6	7	8	9	10	11	12
Executive Engineer (Public Health)	*1 (1999) *Sub-ject to variation dependent on work load	Chandigarh Housing Board Employees Service Group A Non-Ministerial/ Technical	Rs.12000—375—13500—400—15500	Selection-cum-Seniority	N.A.	N.A.	N.A.	One year	By promotion failing which by deputation	their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organization/ department shall not ordinarily exceed three years).	4. Chief Executive Officer, CHB : Member 5. Chief Engineer, CHB : Member 6. An Officer of appropriate status belonging to SC/ST : Member
										<p>By Promotion: (i) 50% from amongst Sub-Divisional Engineer (Public Health) Degree holder or equivalent qualification and 50% from Diploma (Civil Engineering) holders with 8 years regular services as such in the cadre with at least Diploma in Public Health/ Sanitary/Civil Engineering and have passed the departmental examination as specified in Rule 8.10 ; (ii) If there is only one post, it will be filled by rotation amongst the degree holder or equivalent</p>	<p>Group 'A' DPC comprising of the following officers:— 1. Chairman, CHB : Chairman 2. Jt. Secy., Finance, U.T., Chandigarh: Member 3. Chief Architect, Deptt. of Urban Planning, U.T., Chandigarh: Member 4. Chief Executive Officer, CHB :</p>

specified in Rule 8.10 ;
(ii) If there is only one post, it will be filled by rotation among the degree holder (or equivalent qualification) and

U.T.,
Chandigarh:
Member
4. Chief
Executive
Officer,
CHB :
Member

diploma holders with the senior most Sub-Divisional Engineer getting the first vacancy whether he is degree holder or diploma holder.

By Deputation:

From Officers of the Central Govt/ State Govts./U.T. Administrations or their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organization/ department shall not ordinarily exceed three years).

5, Chief
Engineer,
CHB :
Member
6. An
officer of
appropriate
status
belonging
to SC/ST
Member

Executive Engineer (Electrical)	*1 (1999) *Sub- ject to vari- ation depend- ent on work load	Chandigarh Housing Board Employees Service Group A Non- Ministerial/ Technical	Rs.12,000— 375—13,500— 400—15,500	Selection- cum- Seniority	N.A.	N.A.	N.A.	One year	By promotion failing which by deputation	By Promotion: (i) 50% From amongst Sub-Divisional Engineer (Electrical) Degree holder or equivalent qualification and 50% from Diploma (Electrical) holders with 8 years regular services as such in the cadre with at least Diploma in Electrical and have	Group 'A' DPC comprising of the following officers:— 1. Chairman, CHB Chairman 2. Jt. Secy Finance, U.T. Chandigarh; Member 3. Chief Architect,
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1	2	3	4	5	6	7	8	9	10	11	12
										passed the departmental examination as specified in Rule 8.10	Deptt. of Urban Planning U.T., Chandigarh
										(ii) If there is only one post, it will be filled by rotation amongst the degree holder (or equivalent qualification) and diploma holders with the senior most Sub-Divisional Engineer getting the first vacancy whether he is degree holder or diploma holder.	Member 4. Chief Executive Officer, CHB Member 5. Chief Engineer, CHB Member 6. An officer of appropriate status belonging to SC/ST Member
										By Deputation: From Officers of the Central Govt/ State Govts./U.T. Administrations or their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preced- ing this Board in the same or some other organization/ department shall not ordinarily be	

immediately preceding this Board in the same or some other organization/department shall not ordinarily exceed three years).

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Sub-Divisional Engineer (Building)	*16 (1999)	Chandigarh Housing Board Employees Service. Group B Non-ministerial/Technical	Rs. 7,880—220—8,100—275—10,300—340—12,000—375—13,500. (entry scale with start of Rs. 8000)	(i) Selection by merit in case of direct recruitment (ii) Selection-cum-Seniority in case of promotees.	Between 20 and 25 years (Relaxable for departmental candidates up to 35 years for appointment by direct recruitment and for other Govt. servants up to five years in accordance with instructions of the GOI.)	Essential : (i) Degree in Civil Engineering from a recognised University or equivalent. (ii) To pass departmental examination after joining service as specified in Regulation 8.10	Age : No E.Q. : To the extent indicated in Column 11	(i) One year for promotee (ii) Two year for direct recruit.	(i) 50% by promotion. (ii) 50% by direct recruitment	By Promotion : (i) 29% from Junior Engineers (Building) with diploma in Civil Engineering and 10 years regular services in the grade. (ii) 14% from Junior Engineers (Building) and Draftsmen (Civil)(Drawing Cadre) with 5 years regular service for A.M.I.E. and 2 years regular service for degree holders in Civil Engineering. (iii) 7% from Draftsmen (Civil)(Drawing Cadre) with diploma in Civil Engineering and 10 years regular service as Draftsman (Civil) and above Note : In case the eligible candidates are not available for promotion in category (ii), then these vacancies will be filled up from amongst the candidates in category (i) By Deputation: From Officers of the Central Govt/ State Govts./ Union Territory of Chandigarh Administration or their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale. (The period of deputation including the period	Group 'B' DPC comprising of the following :- 1. Chairman, CHB : 2. Chief Executive Officer, CHB : 3. Member 4. Jt. Secretary Finance, U.T. or his 5. Nominee : Member 6. Jt. Secretary Personnel U.T. or his 7. Nominee : Member 8. Chief Engineer, CHB : 9. Member 10. An officer of appropriate status belonging to SC/ST : Member
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1	2	3	4	5	6	7	8	9	10	11	12
Sub-Divisional Engineer (Public Health)	*4 (1999) *Sub-ject to vari-ation depen-ent on work load	Chandigarh Housing Board Employees Service. Group B Non-ministerial/ Technical	Rs. 7,880—220—8,100—275—10,300—340—12,000—375—13,500. (entry scale with start of Rs. 8,000)	(i) Selec-tion by merit in case of direct recruit-ment (ii) Select-ion-cum-Senio-rity in case of pro-motees.	Between 20 and 25 years (Relax-able for depart-mental candi-dates up to 35 years for appoint-ment by direct recruit-ment and for other Govt. servants up to five years in accor-dance with instruc-tions of the GOI.)	Essential : (i) Degree in Public Health/ Sanitary/Civil Engineering from a recognised University or equivalent. (ii) To pass departmental examination after joining service as specified in Regulation 8.10	Age : No E.Q. : To the extent indicated in Column 11	(i) One year for promotee (ii) Two year for direct recruit.	(i) 50% by promotion. failing which by deputation (ii) 50% by direct recruit-ment	of deputation in another ex-cadre post held immediately preced-ing this Board in the same or some other organization/ department shall not ordinarily exceed three years). By Promotion : (i) 29% from Junior Engineers (Public Health) with diploma in Public Health/ Sanitary/Civil Engineering and 10 years regular service in the grade. (ii) 14% from Junior Engineer (Public Health) and Draftsman (Civil)(Drawing Cadre) with 5 years regular service for A.M.I.E. and 2 years regular service for degree holders in Public Health/Sanitary/Civil Engineering. (iii) 7% from Drafts-men (Civil)(Drawing Cadre) with diploma in Public Health/ Sanitary/Civil Engineering and 10 years regular service as Draftsman (Civil) and above Note : In case the eligible candidates are not available for promotion in	Group 'B' DPC comprising of the following :- 1. Chairman, CHB : Chairman 2. Chief Executive Officer, CHB : Member 3. Jt. Secretary Finance, U.T. or his Niminee : Member 4. Jt. Secretary Personnel U.T. or his Nominee : Member 5. Chief Engineer, CHB : Member 6. An officer of

as Draftsman
(Civil) and above
Note : In case the
eligible candidates
are not available
for promotion in
category
(ii) then these

5. Chief
Engineer,
CHB :
Member
6. An
officer of
appropriate
status

vacancies will be
filled up from
amongst the
candidates in
category (i)

belonging
to
SC/ST :
Member

By Deputation:

From Officers of
the Central Govt/
State Govts./
Union Territory
of Chandigarh
Administrations or
their Public Sector
Undertakings/
Organisations holding
analogous posts in
the same or identical
pay scale. (The
period of deputation
including the period
of deputation in
another ex-cadre
post held
immediately preced-
ing this Board in
the same or some
other organization/
department shall
not ordinarily
exceed three years).

By Promotion :

(i) 38% from Junior
Engineers (Electrical)
with diploma in
Electrical Engineer-
ing and 10 years
regular services
in the grade.
(ii) 19% from Junior
Engineers (Electrical)
and Draftsmen
(Civil)(Drawing Cadre)
with 5 years regular
service for A.M.I.E.
and 2 years regular
service for Degree
holders in Electrical

Group 'B'
DPC
comprising
of the
following :-
1. Chairman,
CHB :
Chairman
2. Chief
Executive
Officer,
CHB :
Member
3. Jt.
Secretary
Finance
U.T.

Sub-Divisional Engineer (Electical)	*3 (1999) *Sub- ject to vari- ation depend- ent on work load	Chandigarh Housing Board Employees Service. Group B Non- ministerial/ Technical	Rs. 7,880— 220—8,100— 275—10,300— 340—12,000— 375—13,500. (entry scale with start of Rs. 8,000)	Selection- cum- Seniority in case of promotees
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Age : No
E.Q. : To the
extent
indicated in
Column 11

One
year for
promotee

(i) 67%
by
promotion.
failing
which by
deputation
(ii) 33% by
deputation

1	2	3	4	5	6	7	8	9	10	11	12
										Engineering. (iii) 10% from Drafts- men (Civil)(Drawing Cadre) with diploma in Electrical Engineering and 10 years regular service as Draftsman (Civil) and above. Note : In case the eligible candidates are not available for promotion in category (ii), then these vacancies will be filled up from amongst the candidates in category (i). By Deputation: From Officers of the Central Govt./ State Govts./ Union Territory of Chandigarh Administrations or their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preced- ing this Board in the same or some other organization/ department shall not be	or his Nominee : Member 4. Joint Secretary Personnel U.T. or his Nominee : Member 5. Chief Engineer, CHB : Member 6. An officer of appropriate status belonging to SC/ST : Member

Junior Engineer (Building)	*45 (1999)	Chandigarh Housing Board Employees Service. Group C Non-ministerial/ Technical	Rs. 5800—200—7000—220—8100—275—9200	(i) Selection by merit in case of direct recruitment (ii) Selection-cum-Seniority in case of promotees	Between 18 and 25 years (Relaxable for categories as specified in regulation 5.5)	Essential : Diploma in Civil Engineering from a recognised University/ Institute or equivalent	Age : No E.Q. : To the extent indicated in Column 11	(i) One year for promotee (ii) Two year for direct recruitment	(i) 30% by promotion. failing which by deputation (ii) 70% by direct recruitment (Posts falling in the order of No. 1, 2, 4, 5, 6, 10, 11, 12, 13, 15, 17, 18, 19, 21, 22, 23, 24, 25, 26, 29, 31, 32, 33, 34, 35, 37, 38, 40, 41, 42, 44, 45, 46, 49, 50, 51, 54, 56, 57, 59, 60)	By Promotion : (i) 15% from Technicians (Building) with diploma in Civil Engineering and 3 years regular service as Junior Technician and above, (Posts falling in the order of No. 3, 7, 14, 20, 27, 36, 39, 47, 53). (ii) 10% from Technicians (Building) with 10 year regular service as Junior Technician and above and have passed the departmental examination as specified in Regulation 8.10 (Posts falling in the order of No. 9, 16, 28, 43, 48, 58). (iii) 5% from Draftsmen (Civil) (Drawing Cadre) with Diploma in Civil Engineering and 3 years regular service as Junior Draftsman (Civil) and above. (Posts falling in the order of No. 8, 30, 55). Note : In case the eligible candidates are not available for promotion in category (ii), then these vacancies will be filled up from amongst the candidates in category (i). By Deputation: From Officers of	post held immediately preceding this Board in the same or some other organization/ department shall not ordinarily exceed three years).	Group 'C' DPC comprising of the following : 1. Chief Executive Officer, CHB : Chairman 2. Chief Engineer, CHB : Member 3. An officer of appropriate status/ seniority belonging to SC/ST : Member 4. An officer of appropriate status/ seniority as a representative of women : Member 5. An officer of appropriate status/ seniority as a representative of Ex-Servicemen: Member
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1	2	3	4	5	6	7	8	9	10	11	12
Junior Engineer (Public Health)	*16 (1999) *Subject to variation dependent on work load	Chandigarh Housing Board Employees Service. Group C Non-ministerial/ Technical	Rs. 5800— 200—7000— 220—8100— 275—9200	(i) Selection by merit in case of direct recruitment (ii) Selection-cum-Seniority in case of promotees	Between 18 and 25 years (Relaxable for categories as specified in regulation 5.5)	Essential : Diploma in Public Health : Sanitary/Civil Engineering from a recognised University/ Institute or equivalent	Age : No E.Q. : To the extent indicated in Column 11	(i) One year for promotee (ii) Two years for direct recruitment.	(i) 30% by promotion, failing which by deputation (ii) 70% by direct recruitment (Posts falling in the order of No. 1, 2, 4, 5, 6, 10, 11, 12, 13, 15, 17, 18, 19, 20)	the Central Govt./ State Govts./ Union Territory of Chandigarh Administration or their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organization/ department shall not ordinarily exceed three years).	Group 'C' DPC comprising of the following:— 1. Chief Executive Officer, CHB Chairman 2. Chief Engineer, CHB Member 3. An officer of appropriate status/ seniority belonging to SC/ST :
										By Promotion : (i) 15% from Technicians (Public Health) with diploma in Public Health/ Sanitary/Civil Engineering and 3 years regular service as Junior Technician and above (Posts falling in the order of No. 3, 7, 14) (ii) 10% from Technicians (Public Health) with 10 year regular service as Junior Technician (Public Health) and above and have the depart-	

4, 5, 6, 10,
11, 12, 13,
15, 17, 18,
19, 20)

(ii) 10% from
Technicians (Public
Health) with 10 year
regular service as
Junior Technician
(Public Health) and
above and have
passed the depart-

Member
3. An
officer of
appropriate
status/
seniority
belonging
to SC/ST :

mental examination
as specified
in Regulation 8.10.
(Posts falling in
the order of No.
9.16).
(iii) 5% from
Draftsmen (Civil)
(Drawing Cadre)
with Diploma in
Public Health/
Sanitary/Civil
Engineering
and 3 years
regular service as
Junior Draftsman
(Civil) and above
(Posts falling
at No. 8).

Member
4. An
officer of
appropriate
status/
seniority as
a repre-
sentative
of women :
Member
5. An
officer of
appropriate
status/
seniority
as a
represent-
ative of
Ex-
Servicemen.
Member

Note : In case the
eligible candidates
are not available
for promotion in
category
(ii), then these
vacancies will be
filled up from
amongst the
candidates in
category (i).

By Deputation:
From Officers of
State Governments
of Punjab and
Haryana, Union
Territory of
Chandigarh
Administration or
their Public Sector
Undertakings/
Organisations holding
analogous posts on
regular basis and
carrying the
same or identical
pay scale. (The
period of deputation
including the period

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1	2	3	4	5	6	7	8	9	10	11	12
										of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organization/department shall not ordinarily exceed three years).	
Junior Engineer (Electrical)	*9 (1999) *Sub-ject to variation dependent on work load	Chahdigarh Housing Board Employees Service. Group C Non-Ministerial Technical	Rs. 5800—200—7000—220—8100—275—9200.	(i) Selection by merit in case of direct recruitment (ii) Selection -cum-Seniority in case of promotees	Between 18 and 25 years (Relaxable for categories specified in Regulation 5.5.)	Essential Diploma in Electrical Engineering from a recognised University/Institute or equivalent	Age : No E.Q. : To the extent mentioned in Column 11	(i) One year for promotee (ii) Two years for direct recruit	(i) 30% by promotion failing which by deputation (ii) 70% by direct recruitment (Post falling in the order of No. 1, 2, 4, 5, 6, 10, 11, 12, 13, 15, 17, 18, 19, 20.)	<p>By Promotion</p> <p>(i) 15 % from Technicians (Electrical) with diploma in Electrical Engineering and 3 years regular service as Junior Technician (Electrical) and above. (Posts falling in the order of No. 3, 7, 14).</p> <p>(ii) 10 % from Technicians. (Electrical) with 10 years regular service as Junior Technician (Electrical) and above and have passed the departmental examination as specified in Regulation 8.10 (Posts falling in the order of No. 9, 11).</p>	<p>Group 'C' DPC comprising of the following:—</p> <p>1. Chief Executive Officer, CHB : Chairman</p> <p>2. Chief Engineer, CHB : Member</p> <p>3. An officer of appropriate status/ seniority belonging to SC/ST : Member</p> <p>4. An officer of appropriate status/ seniority as a representative of women :</p>

passed the
the departmental
examination as
specified in
Regulation 8.10
(Posts falling in
the order of
No. 9, 16).

4. An
officer of
appropriate
status/
seniority as
a represen-
tative of
women :
Member

(iii) 5% from
Draftsmen (Civil)
(Drawing Cadre)
with diploma in
Electrical Engi-
neering and
3 years regular
service as Junior
Draftsman (Civil)
and above (Posts
falling in the order
of No. 8.)

5. An
officer of
appropriate
status/
seniority as
a repre-
sentative of
Ex-Service-
men :
Member

Note : In case
eligible candidates
are not available
for promotion in
category (ii), then
these vacancies
will be filled up
from amongst
the candidates in
category (i).

By Deputation :

From officers of
the State
Governments of
Punjab and
Haryana, Union
Territory of
Chandigarh
Administration or
their Public Sector
Undertakings/
Organisations
holding
analogous
posts on
regular basis
and carrying
the same or
identical pay
scale
(The period of
deputation
including the
period of depu-
tation in another
ex-cadre post

1	2	3	4	5	6	7	8	9	10	11	12
										held immediately preceding this Board in the same or some other organization/department shall not ordinarily exceed three years)	
Junior Engineer (Mechanical)	*2 (1999) *Sub-ject to variation dependent on work-load	Chandigarh Housing Board Employees Service Group.C Non-Ministerial/Technical	Rs. 5800—200—7000—220—8100—275—9200.	(i) Selection cum-Seniority in case of promotees	N.A.	N.A.	N.A.	One year	By promotion failing which deputation	<p>By Promotion</p> <p>From amongst Junior Technicians (Mechanical) with diploma in Mechanical Engineering and 3 years regular service in the grade</p> <p>By Deputation :</p> <p>From officers of the Central Govt., State Governments of Punjab and Haryana, Union Territory of Chandigarh Administration or their Public Sector Undertakings/ Organisations holding analogous posts on regular basis and carrying the same identical pay scale (The period of deputation includ-</p>	<p>Group 'C' DPC comprising of the following :</p> <ol style="list-style-type: none"> 1. Chief Executive Officer, CHB: Chairman 2. Chief Engineer, CHB: Member 3. An officer of appropriate status/ seniority belonging to SC/ST Member 4. An officer of appropriate status/ seniority as a representative of

Junior Engineer (Horticulture)	*1 (1999)	Chandigarh Housing Board Employees Service Group C Non-Ministerial/Technical	Rs. 5800—200—7000—220—8100—275—9200.	N.A.	Between 21 and 25 years (Relaxable for categories as specified in Regulation 5.5)	Essential Master Degree in Agriculture with Horticulture (Three years course after pre-university) as a special subject from a recognised University/Institute or equivalent	N.A.	Two years	By direct recruitment failing which by deputation	holding analogous posts on regular basis and carrying the same or identical pay scale (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organization/department shall not ordinarily exceed three years)	officer of appropriate status/ seniority as a representative of women : Member
									By Deputation :	another ex-cadre post held immediately preceding this Board in the same or some other organization/department shall not ordinarily exceed three years)	5. An officer of appropriate status/ seniority as a representative of Ex-Service-men : Member Group 'C' DPC comprising of the following : 1. Chief Executive Officer, CHB : Chairman 2. Chief Engineer, CHB : Member 3. An officer of appropriate status/ seniority belonging to SC/ST : Member 4. An officer of appropriate status/ seniority as a representative of women : Member

1	2	3	4	5	6	7	8	9	10	11	12
Circle Head Draftsman	*1 (1999) *Sub- ject to vari- ation depen- dent on work- load	Chandigarh Hosing Board Employees Service Group C Non- ministèrial	Rs. 7000— 220—8100— 275—10300— 340—10980	Selection- cum- Seniority	N.A.	N.A.	N.A.	One year	By promotion failing which by deputation	By Promotion : From amongst Head Drafts- man (Civil) with 3 years regular service in the cadre By Deputation : From Officials of the Central Govt., State Govt. Union Territory Administrations or their Public Sector Undertakings/ Organisations holding analogous post in the same or identical pay scale (The period of deputation includ- ing the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organization/ department shall	5. An officer of appropriate status/ seniority as a repre- sentative of Ex-Service- men : Member Group 'C' DPC comprising of the following:— 1. Chief Executive Officer, CHB : Chairman 2. Chief Engineer, CHB : Member 3. An officer of appropriate status/ seniority belonging to SC/ST : Member 4. An officer of appropriate status/ seniority as a represen- tative of women : Member

Head Draftsman (Civil)	*7 (1999)	Chandigarh Housing Board Employees Service.	Rs. 6400— 200—7000— 220—8100— 275—10300— 340—10640	Selection- cum- Seniority	N.A.	N.A.	N.A.	One year	By promotion falling which by deputation	By Promotion : From amongst Draftsman (Civil) with 5 years regular service in the grade By Deputation From Officials of the Central Govt./ State Govts./U.T. Administrations or their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale (The period of deputation includ- ing the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organization/ department shall not ordinarily exceed three years)	Group 'C' DPC comprising of the following : 1. Chief Executive Officer, CHB : Chairman 2. Chief Engineer, CHB : Member 3. An officer of appropriate status/ seniority belonging to SC/ST : Member 4. An officer of appropriate status/ seniority as a repre- sentative of women : Member 5. An officer of appropriate status/ seniority as a repre- sentative of Ex-Service- men : Member
	*Sub- ject to vari- ation depen- dent on work- load	Group C Non- ministerial									

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1	2	3	4	5	6	7	8	9	10	11	12
Draftsman (Civil)	*12 (1999) *Sub- ject to vari- ation depen- dent on work load	Chandigarh Housing Board Employees Service. Group C Non- ministerial	Rs. 5,800— 200—7,000— 220—8,100— 275—9,200	(i) Selection by merit in case of direct recruit. (ii) Selection- cum- Seniority in case of promotees	Between 18 and 25 years (Relax- able for depart- mental candid- ates up to 35 years for appoint- ment by direct recruit- ment and for other Govt. servants up to five years in accor- dance with instr- uctions of the GOI).	Essential : (i) Matric Pass of a reco- gnised Schools/ Board or equivalent (ii) I.T.I. Drafts- manship Dip- loma of at least two years duration (iii) 3 years ex- perience in the trade	No.	(i) One year for promotee (ii) 2 years for direct recruit	100 % by promotion failing which by depu- tation/ failing which by Direct Recruitment	By Promotion : From amongst Junior Draftsman (Civil) with 12 years regular service in the cadre. By Deputation : From Officials of the Central Government/State Governments/ Union Territory Administration or their Public Sector Undertakings/ Organisations holding analogous posts in the same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organization/ department shall not ordinarily exceed three years).	Group 'C' DPC comprising of the following:— 1. Chief Executive Officer, CHB; Chairman 2. Chief Engineer, CHB; Member 3. An officer of appropriate status/ seniority belonging to SC/ST; Member 4. An officer of appropriate status/ seniority as a represen- tative of women; Member 5. An officer of appropriate status/ seniority as a repre- sentative of Ex-Service- men; Member

1	2	3	4	5	6	7	8	9	10	11	12
Junior Technician (Electrician)	*1 (1999) *Sub- ject to vari- ation depen- dent on work load	Chandigarh Housing Board Employees Service Group C Non- ministerial Technical	Rs. 3,120- 100—3,220- 110—3,660- 120—4,260- 140—4,400 150—5,000 160—5,160	(ii) Selection by merit in case of direct re- cruitment (ii) Selection cum- Seniority in case of promotees	Between 18 to 25 years (Relax- able for cate- gories as specified in Regu- lation 5.5.)	<u>Essential :</u> (i) Matric Pass from a reco- gnised Board/ University or equivalent. (ii) I.T.I. Trade certificate in electrical trade or from any other Govt. Institute. (iii) 2 years ex- perience in trade. (iv) Knowledge of Hindi and/ or Punjabi	N.A.	(i) 2 years for direct recruit (ii) One year for promotee	(i) 50% by direct recruitment (ii) 50% by promotion failing which by depu- tation.	<u>By Promotion :</u> From Trade Mate (electrical) and Helper (Electrical) Middle with 7 years service in the cadre and having passed the Trade Test.	Group 'C' DPC comprising of the following:— 1. Chief Executive Officer, CHB : Chairman 2. Chief Engineer, CHB : Member 3. An officer of appropriate status/ seniority belonging to SC/ST : Member 4. An officer of appropriate status/ seniority as a represen- tative of women : Member 5. An officer of appropriate status/ seniority as a repre- sentative of

department shall
not ordinarily
exceed three
years).

appropriate
status/
seniority as
a repre-
sentative of
Ex-Service-
men :
Member

Group 'C'
DPC
comprising
of the
following:—
1. Chief
Executive
Officer,
CHB :
Chairman

2. Chief
Engineer,
CHB :
Member

3. An
officer of
appropriate
status/
seniority
belonging
to SC/ST :
Member

4. An
officer of
appropriate
status/
seniority as
a represen-
tative of
women :
Member

5. An
officer of
appropriate
status/
seniority as
a repre-
sentative of
Ex-Service-
men :
Member

<i>Junior</i>	<i>8</i>	Granddign	RS. 4020-	Selection	Between	<u>Essential</u>	N.A.	2 years	By direct	N.A.
Draftsman (Civil)	(1999)	Housing Board	120—4,260- 140—4,400-	by merit	18 and 25 years	(i) Matric Pass of a reco- gnised School/ Board or equivalent			recruitment	
	*Sub- ject to vari- ation depend- ent on work load	Employees Service. Group C Non- ministerial Technical	150—5,000- 160—5,800 200—6,200		(Relax- able for depart- mental candi- dates up to 35 years for appoint- ment by direct recruit- ment and for other Government servants up to five years in accor- dance with instruc- tions of the GOI).	(ii) I.T.I. Drafts- manship Dip- loma of at- least two years duration				

Draftsman (Architect Wing)	*5 (1999)	Chandigarh Hosing Board Employees Service. Group C Non- ministerial	Rs. 5,800- 200—7,000- 220—8,100- 275—9,200	Selection by merit in case of direct recruit (ii) Selec- tion-cum- Seniority in case of promotees	Upto 25 years (Relax- able for depart- mental candi- dates up to 35 years for appoint- ment by direct recruit- ment and up to 5 years for other Govt. servants in accor- dance with the instruc- tions of the Govt. of India.)	<u>Essential:</u> (i) Three years diploma in Architectural Assistantship or Diploma in Civil Drafts- manship from a recognised Board/Uni- versity/Insti- tute or equivalent. (ii) 2 years experience in archi- tecture or town planning	No	(i) One year for promotee (ii) Two years for direct recruit	100% by promotion failing which by depu- tation/ failing which by Direct Recruit- ment	By Promotion : From amongst Junior Draftsmen (Architect Wing) with 12 years regular service in the cadre By Deputation : From officials of Central Govt.,/ State Governments of Punjab and Haryana, Union Territory Chandigarh or their Public Sector Undertakings/ Organisations holding analogous or similar posts (The period of deputation includ- ing the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation/ department shall not ordinarily exceed three years).	officer of appropriate status/ seniority as a repre- sentative of Ex-Service- men : Member. Group 'C' DPC comprising of the following:— 1. Chief Executive Officer, CHB : Chairman 2. Chief Engineer, CHB : Member 3. An officer of appropriate status/ seniority belonging to SC/ST : Member 4. An officer of appropriate status/ seniority as represent- ative of women : Member 5. An officer of appropriate status/ seniority as a repre- sentative of Ex-Service- men : Member
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1	2	3	4	5	6	7	8	9	10	11	12
Chief Liasion Officer	*1 (1999) *Sub- ject to vari- ation depen- dent on work load	Chandigarh Hosing Board Employees Service. Group B Ministerial	Rs. 7220- 220-8100- 275-10300- 340-11660	Selection- cum- Seniority	N.A.	N.A.	N.A.	One year	By promotion failing which by deputation	<p>By Promotion :</p> <p>From amongst Supdt. Gr. II with one year regular service as such in the cadre</p> <p>By Deputation :</p> <p>Officers of the State Governments of Punjab or Haryana or Union Territory of Chandigarh or their Public Sector Undertakings/ Organisations holding analogous or similar posts having experience of general administration legal/ industrial court cases, allotment rules, and tribunal/ general rule cases. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other org. or department shall not ordinarily exceed three years</p>	<p>Group 'B' DPC comprising of the following:—</p> <p>1. Chairman CHB : Chairman</p> <p>2. Chief Executive Officer CHB : Member</p> <p>3. Jt. Secretary, Finance, UT or his Nominee : Member</p> <p>4. Jt. Secretary Personnel UT or his Nominee : Member</p> <p>5. Secretary, CHB : Member</p> <p>6. An officer of appro- priate status belonging to SC/ST : Member</p>

post held immediately preceding this Board in the same or some other organisation/department shall not ordinarily exceed three years.

officer of appropriate status belonging to SC/ST : Member

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MINISTERIAL GROUP A POSTS											
Name of post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age for direct recruits	Educational and other qualifications required for direct recruitment	Whether age limit & other educational qualifications prescribed for direct recruitment will apply in case of promotees	Period of Probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by the various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a DPC exists, what is its composition
1	2	3	4	5	6	7	8	9	10	11	12
1. FINANCE AND ACCOUNTS CADRE :											
Chief Accounts Officer	*1 (1999) *Subject to variation dependent on work load	Chandigarh Housing Board Employees Service Group A Ministerial (Accounts)	Rs. 10,025-275-10,300-340-12,000-375-13,500-400-15,100	N.A.	N.A.	N.A.	N.A.	N.A.	By Deputation	By Deputation : From amongst SAS Passed Officers from the Finance & Accounts Service of the Department of Finance of the States of Punjab or Haryana or Union Territory of Chandigarh Administration holding analogous posts or in the grade of Deputy Controller of Finance and Accounts or equivalent with 2 years regular service in the	Not applicable being the post has to be filled up on deputation

1	2	3	4	5	6	7	8	9	10	11	12
										same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation/department shall not ordinarily exceed three years)	
3. COMPUTER STAFF CADRE :											
System Analyst	*1 (1999) *Subject to variation dependent on work load	Chandigarh Housing Board Employees Service Group A Ministerial	Rs. 10,025-275-10,300-340-12,000-375-13,500-400-15,100	Selection-cum-Merit	Up to 35 years (Relaxable for categories as specified in Regulation 5.5	Essential: (MCA/BE or B.Tech. in Computer Science from a recognized University/Institution with 1st class or atleast 60% marks in aggregate or equivalent with 5 years experience as Programmer in Computer in Govt. Departments or Govt. Undertakings in the field Desireable : Candidate should have knowledge of Oracle, Power Builders, Visual Basics and Data Base Administration with further knowledge of	Age : No E.Q. : Yes	(i) One year for promotee (ii) Two years for direct recruit	By Promotion failing which by deputation and failing both by direct recruitment	By Promotion : Programmer (Software with 10 years regular service in the grade By Deputation : Officers under the Central Govt., State Governments of Punjab and Haryana, Union Territory of Chandigarh or their Public Sector Undertakings/Organisations holding analogous or similar post and possessing qualifications laid down for direct recruits under Column 7. (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding	Group 'A' DPC comprising of the following officers :— 1. Chairman, CHB : Chairman 2. Jt. Secy., Finance, U.T. Chandigarh : Member 3. Chief Architect, Deptt. of Urban Planning, U.T. Chandigarh : Member 4. Chief Executive Officer, CHB : Member 5. Chief Engineer

Oracle, Power
Builders, Visual
Bases and Data
Base Administration
with further
knowledge of
internet and web
designing

Column 7. (The period
of deputation including
the period of deputa-
tion in another ex-
cadre post held
immediately preceding
this Board in the same
or some other organi-

4. Chief
Executive
Officer, CHB:
Member
5. Chief
Engineer,
CHB:
Member

sation/department
shall not ordinarily
exceed three years.)
6. An officer
of appropriate
status
belonging to
SC/ST:
Member

Accounts Officer	*3 (1999) *Subject to varia- tion de- pendent on work load	Chandigarh Housing Board Employees Service Group B Ministrial (Accounts)	Rs. 7,220- 220-8,100- 275-10,300- 340-11,660	Selection- cum-seniority	N.A.	N.A.	N.A.	One year	By Promotion failing which by deputation	By Promotion : From amongst the Section Officers (S.A.S.) with 7 years regular service in the cadre as such By Deputation : From SAS Passed officers from the Finance and Accounts Service of the Finance Department of the State Governments of Punjab or Haryana or Union Territory of Chandigarh holding analogous posts. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation/depart- ment shall not ordinarily exceed three years.)	Group 'B' DPC com- prising of the following : 1. Chairman, CHB : Chairman 2. Chief Executive Officer, CHB : Member 3. Jt. Secretary Finance, U.T. or his Nominee : Member 4. Jt. Secretary Personnel U.T. or his Nominee : Member 5. Secre tary. CHB : Member 6. An officer of appropri ate status belonging to SC/ST : Member
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SCHEDULE — MINISTERIAL GROUP 'B' POSTS

1	2	3	4	5	6	7	8	9	10	11	12
4. GENERAL ADMINISTRATION CADRE :											
Development Officer	*1 (1999)	Chandigarh Housing Board Employees Service Group B Ministerial	Rs. 7,880— 220—8,100— 275—10,300— 340—11,660	Selection-cum-seniority	N.A.	N.A.	N.A.	One year	By Promotion failing which by deputation	By Promotion : From amongst the Superintendents Grade 1 having 3 years regular service as such in the cadre and possessing graduate qualification from a recognized University or equivalent and also having experience of general administration/allotment rules/general rules Officers of the State Governments of Punjab or Haryana or Union Territory of Chandigarh or their Public Sector Undertakings/Organisations holding analogous or similars posts having experience of general administration legal/industrial court cases, allotment rules, and tribunal/general rule cases. The period of deputation including the period of...	Group 'B' DPC comprising of the following:- 1. Chairman, CHB : Chairman 2. Chief Executive Officer, CHB : Member 3. Jt. Secretary Finance, U.T. or his Nominee : Member 4. Jt. Secretary Personnel U.T. or his Nominee : Member 5. Secretary, CHB : Member 6. An officer of appropriate status belonging to SC/ST : Member

										and tribunal/general rule cases. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation/department shall not ordinarily exceed three years)	belonging to SC/ST : Member	AKA)
Senior Law Officer	*1 (1999) *Subject to variation dependent on work load	Chandigarh Housing Board Employees Service Group B Ministerial (Legal Cell)	Rs. 7,220-220-8,100-275-10,300-340-11,660	Selection-cum-seniority	N.A.	N.A.	N.A.	One year	By Promotion failing which by deputation	By Promotion : From amongst the Law Officers with 5 years regular service as such in the cadre By Deputation : From Officers under the State Government of Punjab or Haryana, or Union Territory of Chandigarh or their Public Sector Undertakings/Organisations holding analogous post in the same of identical pay scale and possessing Degree in Law. (The period of deputation including the period of deputation in another ex-cadre post hold immediately preceding this Board in the same or some other organisation/department shall not ordinarily exceed three years)	Group 'B' DPC comprising of the following : 1. Chairman, CHB : Chairman 2. Chief Executive Officer, CHB : Member 3. Jt. Secretary Finance, U.T. or his Nominee : Member 4. Jt. Secretary Personnel U.T. or his Nominee : Member 5. Secretary, CHB : Member 6. An officer of appropriate status belonging to SC/ST : Member	
Superintendent Grade-I	*1 (1999) *Subject to variation dependent on work load	Chandigarh Housing Board Employees Service Group B Ministerial	Rs. 7,220-220-8,100-275-10,300-340-11,660	Selection-cum-seniority	N.A.	N.A.	N.A.	One year	By Promotion failing which by deputation	By Promotion : From amongst Superintendents Grade II with 1 year regular service as such in the cadre By Deputation : From the employees of the Central Government/State Government of	Group 'B' DPC comprising of the following : 1. Chairman, CHB : Chairman 2. Chief Executive Officer, CHB : Member	

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1	2	3	4	5	6	7	8	9	10	11	12
Programmer (Software)	*1 (1999) *Subject to varia- tion de- pendent on work load	Chandigarh Housing Board Employees Service Group B Ministerial	Rs. 7,220- 220-8,100- 275-10,300- 340-11,660	Selection- cum- Seniority	Up to 30 years (Relax- able for cate- gories as speci- fied in Regu- lation 5.5)	Essential: (MCA/BE or B.Tech. in Computer Science from a recognized University/Institution with atleast 55% marks in aggregate or equivalent Desireable : Candidate should have knowledge of Oracle, Power Builders, Visual Basics and Data Base Administration with further knowledge of internet and web designing.	Age : No E.Q. : Yes	(i) One year for promotee (ii) Two years for direct recruit	By Promotion failing which by deputation and failing both by direct recruitment	Punjab or Haryana/ U.T. Chandigarh or their public sector undertakings/ organizations holding analogous posts on regular basis and carrying the same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation/ department shall not ordinarily exceed three years.)	3. Jt. Secretary Finance, U.T. or his Nominee : Member 4. Jt. Secretary, Personnel U.T. or his Nominee : Member 5. Secretary, CHB : Member 6. An officer of appropriate status belonging to SC/ST : Member
										By Promotion : Data Entry Operator with 12 years regular service in the grade possessing essential qualifi- cation in column No.7 By Deputation : Officers under the Central Govt. States of Punjab and Haryana, Union Territory of Chandigarh Administration or Public Sector Undertakings/ Organisations holding analogous posts and possessing quali- fications and experience up to four for	Group "B" DPC com- prising of the following: officers :— 1. Chairman, CHB: Chairman 2. Chief Executive Officer, CHB : Member 3. Jt. Secretary Finance, U.T. or his Nominee : Member 4. Jt. Secretary Personnel U.T. or his Nominee : Member 5. Secretary, CHB :

Builders, visual
Basics and Data
Base Administration
with further
knowledge of
internet and web
designing.

Administration or
Public Sector
Undertakings/
Organisations
holding analogous
or similar posts and
possessing quali-
fications and experience
laid down for
Column 7 (The period
of deputation including
the period of deputation in another ex-
cadre post held
immediately preceding
this Board in the same
or some other organi-
sation/department
shall not ordinarily
exceed three years.)

Nominee :
Member
4.Jt. Secretary
Personnel
U.T. or his
Nominee :
Member
5. Secretary,
CHB :
Member
6. An officer
of appropriate
status
belonging to
SC/ST :
Member

SCHEDULE — MINISTERIAL GROUP 'C' POSTS

2. PERSONAL STAFF CADRE

Personal Assistant	*1 (1999) *Subject to variation dependent on work load	Chandigarh Housing Board Employees Service Group C (Ministerial)	Rs. 6,400— 200—7,000— 220—8,100— 275—10,300— 340—10,640	Selection-cum-Seniority	N.A.	N.A.	N.A.	One year	By Promotion failing which by deputation	By Promotion : From amongst Senior Scale Stenographers with 5 years regular service as such in the cadre. By Deputation : From officials of the Central Government/ State Government of Punjab or Haryana or U.T. Chandigarh or their Public Sector Undertakings/ Organisations holding analogous posts on regular basis and carrying the same or identical pay scale (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation/department shall not ordinarily exceed three years.)	Group "C" DPC comprising of the following:— 1. Chief Executive Officer, CHB: Chairman, CHB : Member 3. An officer of appropriate status/ seniority belonging to SC/ST : Member 4. An officer of appropriate status/ seniority as a representative of women : Member 5. An officer of appropriate status/ seniority as a
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1	2	3	4	5	6	7	8	9	10	11	12
Senior Scale Stenographer	*2 (1999) *Subject to variation dependent on work load	Chandigarh Housing Board Employees Service Group C (Ministerial)	Rs. 5,800-200-7,000-220-8,100-275-9,200	(i) Selection by merit in case of direct recruitment (ii) Selection-cum-Seniority in case of promotees.	Between 18 years and 30 years (Relaxable for the departmental candidates up to 35 years for appointment by direct recruitment and up to 5 years for other Govt. servants in accordance with the instructions of the Govt. of India.)	Essential : (i) Bachelor degree of a recognized University or equivalent. (ii) Speed of 120 words per minute in English Stenography and speed of 30 words per minute in transcribing the same. (iii) 5 years experience in Stenography line in a reputed concern or public sector/private sector or in a Govt. Department.	Age : No qualifications to the extent as given in Column 11.	Two years for direct recruits and One year for promotee	By Promotion failing which by deputation and failing which by direct recruitment.	By Promotion : From amongst the Junior Scale Stenographers with 5 years regular service in the cadre and having attained the proficiency with minimum speed of 120 words per minute speed in English shorthand and speed of 30 words per minute in transcribing the same in English typewriting. By Deputation : From officials of the Central Government/ State Government of Punjab or Haryana or U.T. Chandigarh or their Public Sector Undertakings/ Organisations holding analogous posts on regular basis and carrying the same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organi-	representative of Ex-servicemen: Member Group "C" DPC comprising of the following:— 1. Chief Executive Officer, CHB: Chairman 2. Secretary, CHB: Member 3. An officer of appropriate status/ seniority belonging to SC/ST: Member 4. An officer of appropriate status/ seniority as a representative of women: Member 5. An officer of appropriate status/ seniority as a representative of Ex-servicemen: Member

period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation/department shall not ordinarily exceed (three years).

representative of Ex-servicemen : Member

Junior Scale Stenographer	*4 (1999) *Subject to variation dependent on work-load	Chandigarh Housing Board employees Service, Group-C (Ministerial)	Rs. 4400-150-5,000-160-5,800-200-7,000	(i) Selection -cum-Seniority in case of promotion (ii) Selection by merit in case of direct recruitment	Between 18 years and 25 years (Relaxable for the departmental candidates up to 35 years for appointment by direct recruitment and up to 5 years for other Govt. servants in accordance with the instructions of the Govt. of India)	Essential : Matric II nd Division Pass or 10+2 or its equivalent from a recognized Board/ University with speed of 100 w.p.m. in Stenography (English) and speed of 20 w.p.m. in transcribing the same	N.A.	One year for promotee failing which and two years for direct recruitment	By Promotion : From amongst Stenotypists with 5 years regular service as such in the cadre and having minimum speed of 100 words per minute in English shorthand and 20 words per minute in transcribing the same. By Deputation : From officials of the Central Government/ State Government of Punjab or Haryana or U.T. Chandigarh or their Public Sector Undertakings/ Organisations holding analogous posts on regular basis and carrying the same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation/department shall not ordinarily exceed three years)	By Promotion : From amongst Stenotypists with 5 years regular service as such in the cadre and having minimum speed of 100 words per minute in English shorthand and 20 words per minute in transcribing the same. By Deputation : From officials of the Central Government/ State Government of Punjab or Haryana or U.T. Chandigarh or their Public Sector Undertakings/ Organisations holding analogous posts on regular basis and carrying the same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation/department shall not ordinarily exceed three years)	Group 'C' DPC composing of the following : 1. Chief Executive Officer, CHB : Chairman 2. Secretary, CHB : Member 3. An officer of appropriate status/seniority belonging to S.C./S.T. : Member 4. An officer of appropriate status/seniority as a representative of women : Member 5. An officer of appropriate status/seniority as a representative of Ex-servicemen : Member
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1	2	3	4	5	6	7	8	9	10	11	12
Steno-typist	*9 (1999) *Sub- ject to varia- tion depend- ent on work- load	Chandigarh Housing Board employees Service Group-C (Minis- terial)	Rs. 3,330- 110- 3,660- 120- 4,260- 140- 4,400- 150- 5,000- 160- 5,800- 200- 6,200	Selection by merit	Between 18 and 25 years (Relax- able for depart- mental candida- tes up to 35 years for app- ointment by direct recruit- ment and up to 5 years for other Govt. servants in accord- ance with the instruc- tions of Govt. of India.)	<u>Essential :</u> (i) Matric IIInd Division or 10+2 or its equivalent from a recognised Board/ University (ii) To pass a test with a minimum speed of 80 words per minute in English shorthand and 20 words per minute in transcribing the same <u>Desireable :</u> Knowledge in operation/use of computer	N.A.	Two years	By direct recruitment	N.A.	Group 'C' DPC comprising of the following : 1. Chief Execu- tive Officer, CHB : Chairman 2. Secretary, CHB : Member 3. An officer of appropriate status/seniority belonging to S.C./S.T. : Member 4. An officer of appropriate status/seniority as a represen- tative of women : Member 5. An officer of appropriate status/seniority as a represen- tative of Ex- servicemen : Member
Law Officer	*1 (1999) *Sub- ject to varia- tion depend- ent on work-	Chandigarh Housing Board Employees Service Group-C (Minis- terial) (Legal Cell)	Rs. 6,400- 200- 7,000- 220- 8,100- 275- 10,300- 340- 10,640	Selection by merit	Up to 30 years (Relax- able for cate- gories as specified in Regu- lation 5.51)	<u>Essential :</u> (i) Degree in law from a recognised University or Institute or equivalent (ii) 3 years experience	N.A.	Two years	By direct recruitment	N.A.	Group 'C' DPC comprising of the following :- 1. Chief Executive Officer, CHB : Chairman 2. Secretary, CHB : Member

variation dependent on work-load	Group-C (Ministerial) (Legal Cell)	275-10,300-340-10,640	gories as specified in Regulation 5.5)	Institute or equivalent (ii) 3 years experience as Advocate or should have held							Chairman	2. Secretary, CHB : Member	3. An officer of appropriate status/seniority	
				legal assignment involving work for 3 years								belonging to S.C./S.T. : Member	4. An officer of appropriate status/seniority as a representative of women : Member	5. An officer of appropriate status/seniority as a representative of Ex-servicemen : Member
Superintendent Grade II	*8 (1999) *Subject to variation dependent on work-load	Chandigarh Housing Board Employees Service Group-C (Ministerial)	Rs. 6,400-200-7,000-220-8,100-275-10,300-340-10,640	(i) Selection -cum- Seniority	N.A.	N.A.	N.A.	One year	By Promotion failing which by deputation	<u>By Promotion :</u> Senior Assistant with 8 years regular service in the respective grade. <u>By Deputation :</u> From the employees of the Central Government/ State Government of Punjab or Haryana or U.T. Chandigarh or their public Sector undertakings/ organisations holding analogous posts on regular basis and carrying the same or identical pay scale (The	Group 'C' D.P.C. comprising of the following : 1. Chief Executive Officer, CHB : Chairman 2. Secretary, CHB : Member 3. An officer of appropriate status/seniority belonging to S.C./S.T. : Member 4. An officer of appropriate status/seniority as a representative of women : Member 5. An officer of appropriate status/seniority as a representative of Ex-servicemen : Member			

1	2	3	4	5	6	7	8	9	10	11	12
										period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation/department shall not ordinarily exceed three years).	
Clerk-cum-Photostat Machine Operator	*1 (1999) *Subject to variation dependent on workload	Chandigarh Housing Board Employees Service Group-C (Ministerial)	Rs. 3,120-100-3,220-110-3,660-120-4,260-140-4,400-150-5,000-160-5,160	Selection-cum-Seniority	N.A.	N.A.	N.A.	One year	By Promotion	By Promotion : From amongst Group 'D' employees of the CHB with 5 years regular service in the grade and having passed the Matriculation Examination from a recognised Board/ University or equivalent with experience of operating the photostat machine and have not crossed the age of 45 years.	Group 'C' D.P.C. comprising of the following : 1. Chief Executive Officer, CHB : Chairman 2. Secretary, CHB : Member 3. An officer of appropriate status/seniority belonging to S.C./S.T. : Member 4. An officer of appropriate status/seniority as a representative of women : Member 5. An officer of appropriate status/seniority as a representative of Ex-

age of 45
years.

5. An officer of appropriate status/seniority as a representative of Ex-servicemen : Member

(A)

PBX Operator	*2 (1999) *Subject to variation dependent on work load	Chandigarh Housing Board Employees Service Group-C (Ministerial)	Rs. 3,120-100-3,220-110-3,660-120-140-4,400-150-5,000-160-5,160	Selection-cum-Seniority	N.A.	N.A.	N.A.	One year	By Promotion	Promotion : From amongst Group 'D' employees of the CHB with 5 years regular service in the grade and having passed the Matriculation Examination from a recognised Board/ University or equivalent and possess a diploma relating to PBX operations from recognised Institution.	Group 'C' DPC comprising of the following :- 1. Chief Executive Officer, CHB : Chairman 2. Secretary, CHB : Member 3. An officer of appropriate status/seniority belonging to S.C./S.T. : Member 4. An officer of appropriate status/seniority as a representative of women : Member 5. An officer of appropriate status/seniority as a representative of Ex-servicemen : Member
Clerk/ Store Munshi-74	*74 (1999) *Subject to variation dependent on work load	Chandigarh Housing Board Employees Service Group-C Ministerial	Rs. 3,120-100-3,220-110-3,660-120-4,260-140-4,400-150-5,000-160-5,160 (with initial start of Rs. 3,220).	(i) Selection by merit in case of direct recruitment (ii) Selection-cum-Seniority in case of promotee.	Between 18 and 25 years (Relaxable for the departmental candidates up to 35 years for appointment by direct recruitment and up to 5 years for	Essential : (i) Matriculation division or +2 or its equivalent from a recognised Board/University or equivalent. (ii) To qualify in English typing test with 30 words per minute speed. Desirable : Knowledge in operation/use of computer.	Age : N.A. E.Q. : To the extent indicated in Column 11.	(i) One year for promotee (ii) Two years for direct recruit.	(i) 15% By appointment on promotion from Group 'D' employees. (ii) 85% By direct.	By Appointment: From amongst Group 'D' employees against 15% of posts having 5 years regular service in the cadre and possessing Matriculation qualification and a speed of 30 w.p.m. in English typewriting and have not crossed the age of 45	Group 'C' DPC comprising of the following : 1. Chief Executive Officer, CHB : Chairman 2. Secretary, CHB : Member 3. An officer of appropriate status/seniority belonging to SC/ST : Member 4. An officer of appropriate status/seniority as a representative of

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1	2	3	4	5	6	7	8	9	10	11	12
					other Govt. servants in accordance with the instructions of the Govt. of India.)					years at the time of appointment as clerk	women. Member 5. An officer of appropriate status/ seniority as a representative of Ex-servicemen: Member
Clerk Librarian	*1 (1999) *Subject to variation dependent on work load	Chandigarh Housing Board Employees Service Group-C Ministerial	Rs. 4,020-120-4,260-140-4,400-150-5,000-160-5,800-200-6,200	Selection-cum-Seniority	N.A.	N.A.	N.A.	One year	By promotion failing with by deputation.	<p>By Promotion : From amongst Group 'C' employees in the CHB who are regular service in the grade and possessing diploma in Library Science.</p> <p>By Deputation : From the employees of the Central Government/State Government of Punjab or Haryana/ UT, Chandigarh or their public sector undertakings/ organizations holding analogous posts on regular basis and carrying the same or identical pay scale. (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation.</p>	<p>Group 'C' DPC comprising of the following : 1. Chief Executive Officer, CHB : Chairman 2. Secretary, CHB : Member 3. An officer of appropriate status/ seniority belonging to SC/ST : Member 4. An officer of appropriate status/ seniority as a representative of women : Member 5. An officer of appropriate status/ seniority as a representative of Ex-servicemen : Member</p>

preceding this
Board, in the same
or some other
organisation.

Driver	*11 (1999) *Subject to vari- ation de- pendent on work load	Chandigarh Housing Board Employees Service Group-C Ministerial	Rs. 3,330- 110-3,660- 120-4,260- 140-4,400- 150-5,000- 160-5,800- 200-6,200	Selection by merit	Between 25 and 35 years (Relax- able for the depart- mental candidates up to 45 years for appoint- ment by direct recruit- ment and up to 5 years for other Govt. servants in accord- ance with the ins- tructions of the Govt. of India).	(i) Matric Pass from a recognised Board/University or equivalent. (ii) Should possess licence for driving heavy motor vehicle/light motor vehicle. (iii) 5 years experience of driving a heavy/ light motor vehicle (according to requirement). (iv) Knowledge of Hindi and/or Punjabi. Note : The candidates will have to undergo driving test.	N.A	Two years	By direct recruitment	N.A.	Group 'C' DPC comprising of the following: 1. Chief Executive Officer, CHB ; Chairman 2. Secretary, CHB: Member 3. An officer of appropriate status /seniority belong- ing to SC/ST : Member 4. An officer of appropriate status/ seniority as a representative of women : Member 5. An officer of appropriate status/ seniority as a representative of Ex-servicemen: Member
Senior Driver	*1 (1999) *Subject to vari- ation de- pendent on work load	Chandigarh Housing Board Employees Service Group-C Ministerial	Rs.4,020- 120-4,260- 140-4,400- 150-5,000- 160-5,800- 200-6,200	Selection- cum- Seniority	N.A.	N.A.	N.A	One year	By Promotion	Promotion : Driver with 5 years regular service in the cadre.	Group 'C' DPC comprising of the following : 1. Chief Executive Officer, CHB : Chairman 2. Secretary, CHB: Member 3. An officer of appropriate status /seniority belong- ing to SC/ST : Member 4. An officer of appropriate status/ seniority as a representative of women : Member 5. An officer of appropriate status/

1	2	3	4	5	6	7	8	9	10	11	12
(a) Senior Assistant 56	*57 (1999)	Chadigarh Housing Board Employees Service	Rs. 5,800-200-7,000-220-8,100-275-9,200	Selection-cum-Seniority	N.A.	N.A.	N.A.	One year	By Promotion failing which by transfer on deputation.	By Promotion : From amongst the Clerks/ Jr. Assistants having 5 years regular service taken together as Clerk, Jr. Assistant.	seniority as a representative of Ex-servicemen: Member Group 'C' DPC comprising of the following :- 1. Chief Executive Officer, CHB : Chairman 2. Secretary, CHB : Member 3. An officer of appropriate status/seniority belonging to SC/ST : Member 4. An officer of appropriate status/seniority as a representative of women : Member 5. An officer of appropriate status/seniority as a representative of Ex-servicemen : Member
(b) Store Keeper/ Caretaker 1	*Sub-ject to varia-tion depen-dent on work load	Group-C (Minis-terial)								By Deputation : Employees of the Central Govt., State Govts. of Punjab and Haryana and Union Territory of Chandigarh Administration or their Public Sector under-takings/Organi-sations holding analogous or similar posts (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisa-tion/department shall not ordinarily exceed three years).	

SCHEDULE — TECHNICAL POSTS

Name of post	No. of	Classification	Scale of pay	Whether	Age for	Educational and	Whether age	Period of	Method of	In
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same or some other organisation/department shall not ordinarily exceed three years).

SCHEDULE — TECHNICAL POSTS

Name of post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age for direct recruits	Educational and other qualifications required for direct recruitment	Whether age limit & other qualifications will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by Promotion/absorption and percentage of posts to be filled by the various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a DPC exists, what is its composition
1	2	3	4	5	6	7	8	9	10	11	12
2. ARCHITECT CADRE											
Architect	*1 (1999) *Subject to variation dependent on workload	Chandigarh Housing Board Employees Service, Group A Non-Ministerial	Rs. 12,000-375-13,500 400-15,500	Selection-cum-Seniority	N.A.	N.A.	N.A.	One year	By promotion failing which by deputation	By Promotion: From amongst Assistant Architect and Assistant Town Planner with 8 years regular service in the grade and should possess Degree in Architecture and be registered with Council of Architecture By Deputation: From Officers under the Central Govt., State Governments of Punjab and Haryana, Union Territory of Chandigarh or their Public Sector or their Public Sector Undertakings/Organisations holding analogous	Group 'A' DPC comprising of the following officers: 1. Chairman CHB: Chairman 2. Jt. F. Secy., U.T., Chd : Member 3. Chief Architect, Deptt. of Urban Planning, U.T., Chandigarh: Member 4. Chief Executive Officer, CHB : Member

1	2	3	4	5	6	7	8	9	10	11	12
										or similar posts and possessing Degree in Architecture and registered with the Council of Architecture (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same of some other organisation/ department shall not ordinarily exceed three years)	5. Chief Engineer, CHB : Member 6. An Officer of Appropriate status belonging to S.C./S.T. : Member
1. Assistant Architect-1	*2 (1999)	Chandigarh Housing Board Employees Service, Group B Non-Ministerial	Rs. 7,800-220-8,100-275-10,300-340-12,000-375-13,500 (entry scale with start of Rs. 8,000)	(i) Selection by merit in case of direct recruitment. (ii) Selection-cum-Seniority in case of promotees.	Between 25 and 30 years (Relaxable for the departmental candidates up to 35 years for appointment by direct recruitment and up to 5 years for other Govt. Servants in accordance with the instructions of the Govt. of India)	Essential : (i) Degree in Architecture from a recognised University/Institute or equivalent (ii) Should be registered with the Council of Architecture. (iii) 5 years experience in Architecture and/ or Planning.	Age : No E.Q. : To the extent indicated in Column 11	(i) One year for promotion. (ii) Two years for direct recruit	(i) 50% By promotion failing which by deputation (ii) 50% By direct recruitment	By Promotion: From amongst Architectural Assistant and Planning Assistant with 3 years regular service in the grade and Degree in Architecture and registered with the Council of Architecture or with 5 years regular service in the grade and three years Diploma in Architectural Assistantship or Diploma in Civil Draftsmanship By Deputation : From Officers under the Central Government/State Governments of Punjab and Haryana, Union Territory of Chandigarh or their Public Sector	Group 'B' DPC comprising of the following : 1. Chairman, CHB : Chairman 2. Chief Executive Officer, CHB : Member 3. Jt. Secretary Finance, U.T., or his Nominee : Member 4. Jt. Secretary, Personnel U.T., or his Nominee : Member 5. Chief Engineer, C.H.B. Member

and the
instructions of the
Govt.
of India)

Governments or
Punjab and Haryana,
Union Territory of
Chandigarh or their
Public Sector
nominee :
Member
5. Chief
Engineer,
C.H.B.
Member

Undertakings/
Organisations holding
analogous or similar
posts and possessing
Degree in Architecture
and registered with
the Council of
Architecture (The
period of deputation
including the period of
deputation in another
ex-cadre post held
immediately preceding
this Board in the same
or some other
organisation/
department shall not
ordinarily exceed
three years)

1. Architectural Assistant-1	*2 (1999)	Chandigarh Housing Board Employees Service, Group B Non-Ministerial	Rs. 7,220-220-8,100-275-10,300-340-11,660	(i) Selection by merit in case of direct recruit. (ii) Selection-cum-Seniority in case of promotees	Up to 30 Years (Relaxable for the departmental candidates up to 35 years for appointment by direct recruitment and upto 5 years for other Govt. servants in accordance with the instructions of the Govt. of India)	Essential: (i) Degree in Architecture from a recognised University/Institute or equivalent. (ii) Should be registered with the Council of Architecture (iii) 3 years experience in Architecture and/or Town Planning.	No	(i) One year for promotee (ii) Two years for direct recruit.	(i) 50% by promotion falling which by deputation. (ii) 50% by direct recruitment.	By Promotion: From amongst Head Draftsman (Architect Wing) with 3 years regular service in the grade By Deputation: From Officers under the Central Government/ State Governments of Punjab and Haryana, Union Territory of Chandigarh or their Public Sector Undertakings/ Organisations holding analogous or similar posts and possessing qualifications and experience laid down for direct recruits under Column 7 (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board	Group 'B' DPC comprising of the following : 1. Chairman. CHB : Chairman 2. Chief Executive Officer, CHB : Member 3. Jt. Secretary Finance, U.T., or his Nominee : Member 4. Jt. Secretary, Personnel U.T., or his Nominee : Member 5. Chief Engineer,
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1	2	3	4	5	6	7	8	9	10	11	12
										in the same or some other organisation/ department shall not ordinarily exceed three years)	CHB : Member 6. An officer of appropriate status belonging to S.C./S.T. : Member
Head Draftsman *1 (Architect Wing) (1999)	Chandigarh Housing Board Employees Service, Group C Non- Ministerial	Rs. 7,000- 220-8,100- 275-10,300- 340-10,980	Selection- cum- Seniority	N.A.	N.A.	N.A.	One year	By Promotion failing which by deputation	By Promotion: From amongst Senior Draftsman (Architect Wing) with 5 years regular service in the cadre. By Deputation: From officials of Central Government/ State Governments of Punjab and Haryana, Union Territory of Chandigarh or their Public Sector Undertakings/ Organisations holding analogous or similar posts (The period of deputation including the period of depu- tation in another ex- cadre post held immediately preceding this Board in the same or some other organi- sation/department shall not ordinarily exceed three years)	Group 'C' DPC comprising of the following:— 1. Chief Executive Officer, CHB : Chairman 2. Chief Engineer, CHB : Member 3. An officer of appropriate status/ seniority belonging to S.C./S.T. : Member 4. An officer of appropriate status/ seniority as a represen- tative of women: Member 5. An officer of appropriate	

status/
seniority

1	2	3	4	5	6	7	8	9	10	11	12
Junior Draftsman (Architect Wing)	*1 (1999) *Sub- ject to vari- ation depen- dent on work- load	Chandigarh Housing Board Employees Service, Group C Non- Ministerial	Rs. 4,020- 120-4,260- 140-4,400- 150-5,000- 160-5,800 200-6,200	(i) Selection by merit	Between 18 and 25 years (Relax- able for the depart- mental candi- dates up to 35 years for appoint- ment by direct recruit- ment and up to 5 years for other Govt. servants in accor- dance with the instruc- tions of the Govt. of India)	Essential : (i) Three years diploma in Architectural Assistantship from a recognised Board/University/ Institute or equivalent	N.A.	2 years	By direct recruitment	N.A.	Group 'C' D.P.C. comprising of the following :— 1. Chief Executive Officer, CHB : Chairman 2. Chief Engineer, CHB : Member 3. An officer of appropriate status seniority belonging to SC/ST Member 4. An officer of appropriate status/ seniority as a represen- tative of women : Member 5. An officer of appropriate status/ seniority as a responsi- ble of Ex-Servicemen : Member

women:
Member
5. An
officer of
appropriate

status/
seniority
as a
represent-
ative of
Ex-Service-
men :
Member

Group 'C'
D.P.C.
comprising
of the
following :
1. Chief
Executive
Officer,
C.H.B.:
Chairman
2. Chief
Engineer,
C.H.B.:
Member
3. An
officer of
appropriate
status/
seniority
belonging
to S.C./ST.
Member
4. An
officer of
appropriate
status/
seniority as
a represen-
tative of
women :
Member
5. An
officer of
appropriate
status/
seniority as
a represen-
tative of
Ex-Service-
men :
Member

Senior Draftsman (Architect Wing)	*1 (1999) *Sub- ject to vari- ation depend- ent on work- load	Chandigarh Housing Board Employees Service Group C Non- Ministerial	Rs. 6,400- 200-7,000- 220-8,100- 275-10,300- 340-10,640	(i) Selection by merit in case of direct recruit (ii) Selection- cum- Seniority in case of promotees	Up to 30 Years (Relax- able for the depart- mental candi- dates up to 35 years for appoint- ment by direct recruit- ment and up to 5 years for other Govt. servants in accor- dance with the instruc- tions of the Govt. of India)	Essential : (i) Three years diploma in Architectural Assistantship or Diploma in Civil Draftsmanship from a recognised Board/University/ Institute or equivalent (ii) 3 years experience in Architecture or Town Planning	No.	(i) One year for promotee (ii) Two years for direct recruit	(i) 50% by promotion failing which by deputation (ii) 50% by direct recruitment.	By Promotion: From amongst Draftsmen (Architect Wing) with 5 years regular service in the cadre By Deputation : From officials of Central Government/ State Governments of Punjab and Haryana, Union Territory of Chandigarh or their Public Sector Undertakings/ Organisations holding analogous or similar posts (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this Board in the same or some other organisation/ department shall not ordinarily exceed three years)
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SCHEDULE — MINISTERIAL GROUP 'C' POSTS

Name of post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age for direct recruits	Educational and other qualifications required for direct recruitment	Whether age limit & other educational qualifications prescribed for direct recruitment will apply in case of promotees	Period of Probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by the various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a DPC exists, what is its composition
1	2	3	4	5	6	7	8	9	10	11	12
Section Officer (Accounts)	Selection-cum-Seniority in case of promotees variation dependent on work load	*8 (1999) *Sub-ject to	General Civil Service Non-ministerial Group C	Rs.7,000-220-8,100-275-10,300-340-10,980 (For S.A.S. Pass)	Up to 30 Years (Relaxable for categories as specified in Regulation 5.5)	Essential : Final Pass in the S.A.S. of the Central Govt., State Governments of Punjab and Haryana or Union Territory of Chandigarh Administration with 2 years experience in Accounts and/or audit work. Desirable : Knowledge in operation/use of Computer	No	One year for promotee	By promotion failing which by deputation	By promotion: from amongst S.A.S. employees : From amongst the official working in the clerical, accounts and personal staff (Stenographers and Steno-typists cadre) in C.H.B. who possess degree of a recognised University with 3 years service and have passed the S.A.S. Examination conducted in accordance with the approved scheme of examination by the Finance Department of Chandigarh Administration/Punjab Govt. or any other agency decided by the Board of Directors. By Deputation : From S.A.S. passed	Group 'C' D.P.C. comprising of the following : 1. Chief Executive Officer, C.H.B.: Chairman 2. Secretary C.H.B.: Member 3. An officer of appropriate seniority belonging to S.C./S.T. Member 4. An officer of appropriate status/seniority as a represen-

1	2	3	4	5	6	7	8	9	10	11	12
										<p>officers from the Finance and Accounts Service of the Finance Department of the State Govern- ments of Punjab and Haryana and Union Territory of Chandigarh Administration holding analogous posts (period of deputation as speci- fied in Regulation 5.8)</p>	<p>tative of women: Member 5. An officer of appropriate status seniority as a represen- tative of Ex-Service- men : Member</p>