THE TEXTILES COMMITTEE’S EMPLOYEES (RECRUITMENT) REGULATIONS 1968

[Published in the Gazette of India – Part III Section 4 – dated 26.12.1970]

In exercise of the powers conferred by clause (c) of sub section (2) of section 23 of the Textiles Committee Act, 1963 (41 of 1963), the Textiles Committee, with the previous sanction of the Central Government, hereby makes the following regulations, namely: -

I. SHORT TITLE:-

(1) These Regulations may be called the Textiles Committee’s Employees (Recruitment) Regulations 1968.

(2) They shall come into force on the date of their publication in the official Gazette.

II. DEFINITION:

In these regulations, unless the context otherwise requires:-


(2) “Appointing authority” in relation to a post means the authority empowered to appoint a person to that post, viz:

   a) Appointment to a posts carrying a pay scale the maximum of which is not above Rs.11500/-.

   b) Appointment to posts carrying a pay scale the maximum of which is above Rs.11500/- but not above Rs.15200/-.

   c) Appointment to posts carrying a pay scale the maximum of which is above Rs.15200/-.

(3) “Assistant Secretary” means the Assistant Secretary of the Committee.
(4) “Employee” means any person appointed under section 9 of the Act.
(5) “Secretary” means the Secretary of the Committee appointed under section 9(1) of the Act.
(6) All words and expressions used but not defined in these regulations and defined in the Act shall have the meanings respectively assigned to them in the Act.
III. **METHOD OF RECRUITMENT**:-

1. Recruitment to the various categories of posts sanctioned by the Textiles Committee shall be made by one or other of the following methods: -

   a) Direct Recruitment  
   b) Promotion  
   c) Deputation/Transfer

2. Age limits, educational qualifications, methods of recruitment and other connected matters in respect of the different categories of posts shall be as specified in the attached schedules.

3. The educational qualifications and age limits prescribed for direct recruits shall not apply to promotes.

4. The maximum age limits prescribed for direct recruitment may be relaxed upto 5 years in cases of:-

   (a) Persons belonging to Scheduled Castes/ Scheduled Tribes and  
   (b) Committee’s employees who wish to compete with outside candidates.

5. The appointing authority will have the power to relax the age limit and educational qualifications in individual cases.

IV. **PROCEDURE FOR RECRUITMENT**:-

1) **Direct Recruitment:**

   To secure the services of the most suitable candidates, applications shall be invited by advertisements and/or through employment exchanges. The selection of candidates shall be made by Selection Committees to be constituted for the purpose. Written examinations or tests may be held to select persons for interview by the Selection Committee. The list of selected candidates shall be submitted for approval to the appointing authority.

2) **Promotion:**

   a) General : Promotions to the various posts under the Committee shall be made by the appointing authorities concerned. Promotion Committees will be constituted as stipulated in sub-para (b) below to advise the appointing authorities in this regard.

   b) Promotion/Selection Committees: - Promotion/Selection Committees to recommended persons for appointment or promotion to Group A will be constituted under the orders of the Vice-Chairman. For all other posts it will be constituted under the orders of the Secretary. Each Committee shall consist of not less than 3 members.

   c) Selection of candidates for promotion:
(I) Field of Selection:-

The field of selection for promotion to a post shall include only persons eligible for promotion according to the method of recruitment prescribed for the post in the attached schedule. The number of candidates to be placed before the Promotion Committee shall be five times the number of vacancies to be filled up. The list of all such candidates arranged in the order of seniority and duly certified as correct by the Assistant Secretary shall be placed before the Promotion Committee along with the confidential reports of the candidates.

(II) Method of selection:-

The Promotion Committee shall, with reference to Confidential reports record its findings against each candidate in the list placed before it, select candidates to be recommended for promotion on the basis of merit or seniority-cum-fitness as the case may be, and prepare a list of successful candidates in the order in which promotion is to be made. The order of persons recommended for promotion on the basis of seniority-cum-fitness shall be the inter-seniority of the persons concerned in the lower post.

(III) Approval of appointing authority:

The list of persons recommended for promotion by the Promotion Committee shall be submitted by the Secretary to the appointing authority for approval.

d) Order of promotions:

Promotions shall be made strictly in the order as approved by the appointing authority. Where, however, in the opinion of the Secretary, it is not administratively convenient to make promotions in short term vacancies (not more than 3 months) in the order of the approved list, he may obtain the orders of appointing authority to fill such vacancies on an ad-hoc basis by persons whose names are lower down in the approved list or even by persons outside the list. Such out-of-turn promotions will not give superior claim in seniority to the persons concerned when filling up long term vacancies.

e) Review of promotions:

When a promotee has held the higher post for a period of one year his case shall be placed before the promotion committee for review. Broken periods of service if any in the higher post will also count for this purpose.

3. Deputation/Transfer:

Notwithstanding the provisions of para (2) of Part III, if the appointing authority considers it necessary in any case, he may fill up a post, which according to the schedule is to be filled by direct recruitment or promotion by appointing a person on deputation/transfer from a Government or other organisation.
4. Notwithstanding anything contained in these regulations, the orders and instructions issued by the Central Government from time to time regarding the compassionate appointments of sons/daughters and near relatives of deceased government employee, to Class III post or Class IV posts, so far as may be, shall apply to the recruitment of employees of the Committee.

V) **DEVIATION:**

The Chairman will have the power in any individual case to deviate from the above provisions.

VI) **Reservations:**

i) **For Scheduled Castes, Scheduled Tribes, Other Backward Class, etc.:**

Notwithstanding anything contained in these regulations, the orders issued by the Central Government regarding reservations and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Class and other special categories of persons in the Central Civil Services and posts shall, so far as may be, apply to the recruitment of employees of Committee.

ii) **For Ex-servicemen, Disabled Defence Services personnel etc.:**

The orders and instructions issued by the Central Government from time to time regarding reservation of Class III and IV posts in the Government for the Disabled Defence Services Personnel and also Ex-servicemen and relaxations and priorities for providing employment for members of families of Ex-servicemen and Borders Security Forces shall apply to the appointment of employees of the Committee.
**SCHEDULE- I**

Scale of pay, age limit, educational qualifications and experience required for posts to be filled by direct recruitment.

I. **INSPECTION WING**

1. Name of Post: Assistant Inspecting Officer.  
   Scale of Pay: Rs. 8000-275-13,500  
   Age limit: Not exceeding 28 years.  
   **Essentials:**  
   i) Degree (at least high second class) in Textile Manufacture/Technology from a recognised university.  
   ii) At least 5 years experience in a position of responsibility in the production of textiles.  
   **Desirable:**  
   i) Post-graduate Degree in Textile Manufacture Technology.  
   ii) Some experience in the standardisation of specification for textiles.

2. Name of Post: Inspector  
   Scale of Pay: Rs. 5500-175-9000  
   Age limit: Not exceeding 25 years  
   **Essentials:**  
   i) Degree/diploma (at least Second Class) in Textile Manufacture/Technology from a recognised university/Textile Institute  
      OR  
      Diploma (at least Second Class) in Handloom Technology from the Indian Institute of Handloom Technology, Varanasi/Salem.  
   ii) At least two years of experience in a position of responsibility in the production of textiles.

II. **TRAINING WING**

1. Name of Post: Lecturer  
   Scale of Pay: Rs. 8000-275-13500  
   Age limit: 28 Years  
   **Essential:**  
   a) Degree (at least high second class) in Textile Manufacture/Technology from any recognised university.  
   b) Total experience of 4 years of which, at least 2 years should be of teaching experience.  
   **Desirable:**  
   Postgraduate degree in Textile Manufacture/Technology.
### III. MARKET RESEARCH WING.

<table>
<thead>
<tr>
<th>Name of Post</th>
<th>Director (Market Research)</th>
<th>Deputy Director (Market Research)</th>
<th>Market Research Officer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scale of Pay</td>
<td>Rs.12,000-375-16,500</td>
<td>Rs.10,000-325-15,200</td>
<td>Rs.8000-275-13,500</td>
</tr>
<tr>
<td>Age limit</td>
<td>35 to 40 years</td>
<td>30 to 40 years</td>
<td>25 to 35 years</td>
</tr>
<tr>
<td>Qualifications &amp; experience</td>
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</tbody>
</table>

**Director (Market Research):**

- **Essentials:**
  1. At least second class Post Graduate degree in Mathematics or Statistics or Economics or Commerce or Business Management.
  2. Good knowledge of various applied research techniques.
  3. 15 years experience of either data collection or data processing through computer.

**Desirable:**

- A Doctorate in related subject
- Should have proven aptitude for analysing the statistical data and writing research reports/papers.
- Proven experience of guiding the staff in conducting research.

**Deputy Director (Market Research):**

- **Essentials:**
  1. At least Second class Post Graduate in Mathematics or Statistics or Economics or Commerce or Business Management.
  2. Ten years experience of either Data Collection or Data Processing through Computer.

- **Desirable:**
  - Should have a proven aptitude for analysing the Statistics Data and prepare research reports/papers.
  - Some experience of guiding the staff in conducting research.

**Market Research Officer:**

- **Essentials:**
  1. At least 2\textsuperscript{nd} class postgraduate degree in Mathematics or Statistics or Economics or Commerce or Business Management.
  2. 5 years experience of either data collection or data processing through computer.

**Desirable:** Should have an aptitude for analysing the statistical data and prepare research report/papers.
4. **Name of Post**
   Statistical Officer
   **Scale of Pay**
   Rs.8000-275-13500
   **Age limits**
   25 to 35 years
   **Essentials:**
   i) At least Second Class Post Graduate Degree in Mathematics or Statistics with some papers in statistics.
   ii) Five years experience of Statistical work
   **Desirable:**
   i) Some knowledge of computer programming on Computer Data processing.

5. **Name of Post**
   Field Officer
   **Scale of Pay**
   Rs.5500-175-9000
   **Age limits**
   22 to 28 years
   **Essentials:**
   i) At least 2nd class postgraduate degree in Mathematics or statistics or Economics or Commerce or Business Management.
   **Desirable:**
   i) Should be able to express himself in fluent manner and possesses a knack to established rapport with people for collecting information.
   ii) Some experience in data collection.

6. **Name of Post**
   Statistical Investigator
   **Scale of Pay**
   Rs.5500-175-9000
   **Age limits**
   22 to 28 years.
   **Essentials:**
   i) At least 2nd class post graduate degree in Mathematics or statistics with some papers in statistics
   **Desirable:**
   i) Some knowledge of Computer programming or computer data processing.

7. **Name of Post**
   Senior Statistical Assistant
   **Scale of Pay**
   Rs.4500-125-7000
   **Age limits**
   22 to 28 years.
   **Essentials:**
   i) At least 2nd class graduate in Mathematics or Statistics.
   ii) Post graduate degree in Mathematics or Statistics
   iii) 2 years experience in Statistical Tabulation/ Data processing.
   **Desirable:** Some knowledge of data processing on computer.
8. Name of Post **Junior Investigator**  
Scale of Pay Rs.4500-125-7000  
Age limits 22 to 28 years  
Qualification & experience **Essentials:**  
   i) At least 2\textsuperscript{nd} class graduate in Mathematics or Statistics or Economics or Commerce.  
   ii) Preferably Post graduate degree in Mathematics or Statistics or Economics or Commerce.  
**Desirable:**  
   i) The candidate should be able to express himself for collecting information.  
   ii) Some experience in data collection.

9. Name of Post **Junior Statistical Assistant**  
Scale of Pay Rs.4000-100-6000  
Age limits 20 to 25 years.  
Qualification & experience At least second class graduate in Mathematics or Statistics or Economics or Commerce.

10. Name of Post **Punch Operator**  
Scale of Pay Rs.4000-100-6000  
Age limits 20 to 25 years.  
Qualification & experience **Essentials:**  
   i) Graduate in any subject  
   ii) Speed of 10,000 key impressions per hour.  
**Desirable:**  
   i) Some knowledge of data entry machine/flopping/diskettes etc.

### IV. TEXTILES COLOUR DESIGN CENTRE

1. Name of Post **Chief Designer**  
Scale of Pay Rs.12000-375-16500  
Age limits Upper age limit 40 years  
Qualification & experience **Essentials:**  
   a) At least a second class degree or diploma in fine art or applied art from a recognised university/ institution or equivalent.  
   b) 10 years’ experience in the profession of designing, of which at least 5 years should be in textile field. This should also include experience in interpreting the idea of clients and converting it into creative textile designs.  
**Desirable:**  
   a) Experience in Cloth Printing, Screen Making, Engraving, Publication of Magazine and organising exhibitions
II. TEXTILE MACHINERY WING

1. Name of Post: Deputy Director
   Scale of Pay: Rs.12,000-375-16,500
   Age limits: 35 to 40 years.
   Qualification & experience:
   1. Minimum 2\textsuperscript{nd} class degree either in Textile Engineering or Mechanical Engineering from a recognised university or institute.
   2. Minimum 7 years supervisory experience in production or in quality control or design department or textile machinery manufacturing.

2. Name of Post: Inspecting Officer
   Scale of Pay: Rs.10,000-325-15,200
   Age limits: 30 to 40 years
   Qualification & experience:
   1. Degree in Textile Technology from a recognised university or Institute.
   2. Minimum 5 years experience in a Textile Industry research institute and must be conversant with the maintenance of textile machinery.

VI. CENTRAL TESTING LABORATORY

1. Name of Post: Director (CTL)
   Scale of Pay: Rs.12,000-375-16,500
   Age limits: Upper Age Limit 40 years.
   Essentials:
   Post graduate degree preferably Ph.D in Physics/Chemistry or Textile Technology with a bias towards Textile Laboratory Testing and Instrumentation.
   Desirable:
   At least 10 years experience in a position of high responsibility in a Laboratory engaged in testing. Should be conversant with the work of various items of Laboratory equipment (Physical, Chemical and Microscopical) and also the techniques and methods employed for testing and quality assessment of textiles.

2. Name of Post: Principal Scientific Officer
   Scale of Pay: Rs.10650-325-15,850
   Age limits: 40 years
   Essentials: Post graduate degree preferably Ph.D in Physics/Chemistry or Textile Technology with bias towards Textile Laboratory Testing and Instrumentation.
   Desirable:
At least 10 years’ experience in a position of high responsibility in a Laboratory engaged in testing. Should be conversant with the work of various items of Laboratory equipment (Physical, Chemical and Microscopical) and also the techniques and methods employed for testing and quality assessment of textiles.

3. **Name of Post**  
   **Senior Scientific Officer - Grade I**  
   **Scale of Pay**  
   Rs.10,000-325-15,200  
   **Age limits**  
   27 to 35 years  
   **Qualification & experience**  
   **Essentials:**  
   First class or 2\textsuperscript{nd} class Masters Degree in Physics/Chemistry with at least five years Research Experience in related branch.  
   **Desirable:**  
   i) Doctorate Degree  
   ii) Mill experience and knowledge of the application statistical methods.  
   iii) Knowledge of French or German language.

4. **Name of Post**  
   **Senior Scientific Officer - Grade II**  
   **Scale of Pay**  
   Rs.8000-275-13,500  
   **Age limits**  
   21-30 years.  
   **Qualification & experience**  
   **Essential:** First or Second class master’s degree in Physics/Chemistry.  
   **Desirable:**  
   i) Doctorate Degree  
   ii) Research Experience in Textile Testing and Technology.  
   iii) Knowledge of Statistics.

5. **Name of Post**  
   **Senior Technical Assistant**  
   **Scale of Pay**  
   Rs.5500-175-9000.  
   **Age limits**  
   21-27 years.  
   **Qualification & experience**  
   Master’s Degree in Science or Technology.  
   OR  
   First or Second class Bachelors in Science or Technology with Four years’ experience in textile testing and analysis.  
   OR  
   First or Second class Diploma in Textile Chemistry or technology with 6 years’ experience in Textile testing and analysis.

6. **Name of Post**  
   **Junior Technical Assistant**  
   **Scale of Pay**  
   Rs.4500-125-7000  
   **Age limits**  
   19-25 years.  
   **Qualification & experience**  
   Bachelor’s Degree in Science or Technology.  
   OR  
   First or Second Class Diploma in Textile
Chemistry or Technology with 2 years’ experience in Textile testing and analysis.

7. Name of Post: Maintenance Mechanic (Electrical)  
   Scale of Pay: Rs.4000-100-6000  
   Age limits: 18-24 years  
   Qualification & experience:  
   i) Matriculate or with a certificate of equivalent examination OR  
   ii) Diploma from any Government recognised Institute in Electrical Course.  
   iii) A required License for attending all the Electrical work, repairs etc.  
   iv) 2 years’ experience in maintenance of electrical installation and equipment.

V. NON TECHNICAL WING

1. Name of Post: Public Relation Officer  
   Scale of Pay: Rs. 8000-275-13500  
   Age limits: Upper age limit 30 years  
   Qualification & experience:  
   Essential:  
   A graduate of a recognised university with a degree in Journalism.  
   Desirable:  
   Minimum 3 years’ experience in Journalism or Public Relation work.

2. Name of Post: Accountant  
   Scale of Pay: Rs.5500-175-9000  
   Age limits: 25-30 years  
   Qualification & experience:  
   Essentials:  
   M. Com or at least Second class in B.Com. of a recognised University with experience of 4-5 years in accounts work in Government or Commercial concerns.

3. Name of Post: Librarian  
   Scale of Pay: Rs.4500-125-7000  
   Age limits: 20-27 years  
   Qualification & experience:  
   Essentials:  
   i) Graduate in Science of a recognised University.  
   ii) Degree or Diploma in Library Science from a recognised University.  
   Desirable:  
   Two years experience as a Librarian in a Public or Govt. Library.

4. Name of Post: Hindi Translator  
   Scale of Pay: Rs.5000-150-8000  
   Age limits: 20-30 Years  
   Qualification & experience:  
   Essentials:  
   Degree of a recognised University with Hindi
medium and with English as one of the elective subjects at Degree level or Degree of recognised University with English medium and Hindi as one of the elective subjects at Degree level.

**Experience:**
Two years experience of translation work from Hindi to English and Vice-Versa.

5. **Name of Post:** Upper Division Clerk  
   **Scale of Pay:** Rs.4000-100-6000  
   **Age limits:** 19-25 Years  
   **Essentials:** Degree of a recognised University.  
   **Desirable:** Some experience in Government or well organised commercial firm.

6. **Name of Post:** Stenographer  
   **Scale of Pay:** Rs.4000-100-6000.  
   **Age limits:** 19-25 years  
   **Qualification & experience:** Matriculation or its equivalent with shorthand speed of 100 words per minute and typing speed of 40 words per minute.

7. **Name of post:** Receptionist-cum-Telephone Operator  
   **Scale of Pay:** 4000-100-6000  
   **Age limit:** 18 to 24 years.  
   **Qualification & experience:** S.S.C. Preferably graduate with Diploma in Telephone Operating (PABX) System. Candidates must be able to express fluently in English and Hindi. Knowledge of any other language will be preferred.  
   **Desirable:**  
   1) Having a pleasing personality.  
   2) Knowledge of Telex operating 2 years experience as Receptionist-Cum-Telephone Operator in a reputed firm or Government organisation.

8. **Name of post:** Steno Typist  
   **Scale of Pay:** Rs.3050-75-3950-80-4590  
   **Age limit:** 19 to 25 years  
   **Qualification & experience:** Matriculation or its equivalent with shorthand speed of 80 words per minutes and typing speed of 40 words per minutes.

9. **Name of post:** Lower Division Clerk  
   **Scale of Pay:** Rs.3050-75-3950-80-4590  
   **Age limit:** 18 to 25 years  
   **Qualification & experience:** Matriculation (atleast 50% marks ) or its
**ECO LABORATORY:**

<table>
<thead>
<tr>
<th>Name of post</th>
<th>Principal Scientific Officer</th>
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<tbody>
<tr>
<td>Scale of Pay</td>
<td>Rs.10,650-325-15,850</td>
</tr>
<tr>
<td>Age limit</td>
<td>30 to 40 years</td>
</tr>
<tr>
<td>Qualification &amp; experience</td>
<td>Doctorate in the field of Chemistry/Textiles with minimum three years research experience in dealing with High Performance Liquid Chromatograph, Gas Chromatograph or Atomic equivalent.</td>
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</tbody>
</table>
**Absorption Spectrophotometer**

**OR**

M.Sc. in Chemistry with 10 years experience in instrumental analysis and interpretation of test result.

<table>
<thead>
<tr>
<th>Name of post</th>
<th><strong>Senior Scientific Officer Grade-I</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Scale of Pay</td>
<td>Rs.10,000-325-15,200</td>
</tr>
<tr>
<td>Age limit</td>
<td>27 to 35 years</td>
</tr>
<tr>
<td>Qualification &amp; experience</td>
<td>M.Sc. (Chemistry) or B. Tech. (Textile) with minimum experience of 3 years in instrumental analysis and interpretation of test results of High Performance Liquid Chromatograph, Gas Chromatograph or Atomic Absorption Spectrophotometer</td>
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**OR**

M.Sc. in Chemistry with 7 years experience in instrumental analysis and interpretation of test results.

<table>
<thead>
<tr>
<th>Name of post</th>
<th><strong>Senior Scientific Officer Grade-II</strong></th>
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<tbody>
<tr>
<td>Scale of Pay</td>
<td>Rs.8000-275-13,500</td>
</tr>
<tr>
<td>Age limit</td>
<td>22 to 28 years</td>
</tr>
<tr>
<td>Qualification &amp; experience</td>
<td>M.Sc.(Chemistry) or B.Tech. (Textile) with minimum experience of 3 years in instrumental analysis of High Performance Liquid Chromatograph, Gas Chromatograph or Atomic Absorption Spectrophotometer.</td>
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</table>

**OR**

M.Sc. in Chemistry with minimum 5 years experience in instrumental analysis and interpretation of test result.

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<thead>
<tr>
<th>Name of post</th>
<th><strong>Senior Technical Assistant</strong></th>
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<tbody>
<tr>
<td>Scale of Pay</td>
<td>Rs.5500-175-9000</td>
</tr>
<tr>
<td>Age limit</td>
<td>21 to 25 years</td>
</tr>
<tr>
<td>Qualification &amp; experience</td>
<td>M.Sc. (Chemistry) OR B.Tech.(Textile) OR B.Sc. in Chemistry with minimum 5 years experience in instrumental analysis.</td>
</tr>
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<table>
<thead>
<tr>
<th>Name of post</th>
<th><strong>Laboratory Attendant</strong></th>
</tr>
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<tbody>
<tr>
<td>Scale of Pay</td>
<td>Rs.2550-55-2660-60-3200</td>
</tr>
<tr>
<td>Age limit</td>
<td>18 to 25 years</td>
</tr>
<tr>
<td>Qualification &amp; experience</td>
<td>Middle School Standard (VIIIth Standard)</td>
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**Note:** Age limits refer to the age on the date of appointment.
### Schedule - II
**METHOD OF RECRUITMENT**

<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Name of the Post</th>
<th>Scale of Pay</th>
<th>Method of Recruitment whether by direct recruitment or by promotion &amp; percentage of vacancies to be filled by the two methods.</th>
<th>In case of promotion grade from which to be made</th>
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<tbody>
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<td><strong>TECHNICAL WING:</strong></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td><strong>(a) INSPECTORATE</strong></td>
<td></td>
</tr>
<tr>
<td>1.</td>
<td>Chief Inspecting Officer</td>
<td>Rs12,000-375-16,500</td>
<td>Promotion (Merit)</td>
<td>Deputy Chief Inspecting Officer and Inspecting Officer with 10 years service in the respective grade (for Deputy Chief Inspecting Officer service as Inspecting Officer will also count.)</td>
</tr>
<tr>
<td>2.</td>
<td>Deputy Chief Inspecting Officer</td>
<td>Rs10,650-325-15,850</td>
<td>Promotion (Merit)</td>
<td>Inspecting Officer with 5 years service in the grade.</td>
</tr>
<tr>
<td>3.</td>
<td>Inspecting Officer</td>
<td>Rs.10,000-325-15,200</td>
<td>Promotion (Merit)</td>
<td>Assistant Inspecting Officer with 5 years service in the grade.</td>
</tr>
<tr>
<td>4.</td>
<td>Assistant Inspecting Officer</td>
<td>Rs.8000-275-13,500</td>
<td>Promotion (Merit) - 75% Direct Recruitment - 25%</td>
<td>Inspectors with 5 years service in the grade.</td>
</tr>
<tr>
<td>5.</td>
<td>Inspector</td>
<td>Rs.5500-175-9000</td>
<td>Direct Recruitment</td>
<td></td>
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<tr>
<td></td>
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<td><strong>(b) TRAINING WING</strong></td>
<td></td>
</tr>
<tr>
<td>1.</td>
<td>Lecturer</td>
<td>Rs.8000-275-13,500</td>
<td>Direct Recruitment</td>
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</tr>
<tr>
<td>2.</td>
<td>Assistant Lecturer</td>
<td>Rs.5500-175-9000</td>
<td>By Departmental Transfer from the cadre of “Inspectors” in the Textiles Inspectorate Wing on the basis of selection.</td>
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</tr>
<tr>
<td>Sr. No</td>
<td>Name of the Post</td>
<td>Scale of Pay</td>
<td>Method of Recruitment whether by direct recruitment or by promotion &amp; percentage of vacancies to be filled by the two methods.</td>
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<tr>
<td></td>
<td><strong>(c) MARKET RESEARCH WING</strong></td>
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<tr>
<td>1.</td>
<td>Director (Market Research)</td>
<td>Rs.12,000-375-16500</td>
<td>Promotion (Merit) Failing which direct recruitment.</td>
<td>Deputy Director (Market Research) with 5 years service in the grade.</td>
</tr>
<tr>
<td>2.</td>
<td>Deputy Director (Market Research)</td>
<td>Rs.10,000-325-15,200</td>
<td>Promotion (Merit)</td>
<td>Market Research Officer with 5 years service in the grade.</td>
</tr>
<tr>
<td>3.</td>
<td>Market Research Officer</td>
<td>Rs.8000-275-13500</td>
<td>Promotion (Merit) - 75% Direct Recruitment - 25%</td>
<td>Field Officer with 5 years service in the grade.</td>
</tr>
<tr>
<td>4.</td>
<td>Statistical Officer</td>
<td>Rs.8000-275-13,500</td>
<td>Direct Recruitment</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Field Officer</td>
<td>Rs.5500-175-9000</td>
<td>Promotion (Merit) - 25% Direct Recruitment - 75%</td>
<td>Senior Statistical Assistant with 5 years service in the grade.</td>
</tr>
<tr>
<td>6.</td>
<td>Senior Statistical Assistant</td>
<td>Rs.4500-125-7000</td>
<td>Promotion(Merit)-75% Direct Recruitment-25%</td>
<td>Junior Statistical Assistant with 5 years service in the grade.</td>
</tr>
<tr>
<td>7.</td>
<td>Junior Statistical Assistant</td>
<td>Rs.4000-100-6000</td>
<td>Direct Recruitment</td>
<td></td>
</tr>
<tr>
<td>8.</td>
<td>Punch Operator</td>
<td>Rs.4000-100-6000</td>
<td>Direct Recruitment</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>(d) TEXTILE COLOUR DESIGN CENTRE</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.</td>
<td>Chief Designer</td>
<td>Rs.12,000-375-16500</td>
<td>Direct Recruitment</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>(e) TEXTILES MACHINERY WING</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.</td>
<td>Director</td>
<td>Rs.14,300-400-18,300</td>
<td>Promotion (Merit)</td>
<td>Deputy Director with 5 years service in the grade.</td>
</tr>
<tr>
<td>2.</td>
<td>Deputy Director</td>
<td>Rs.12000-375-18000</td>
<td>Promotion (Merit) 75% Direct Recruitment 25%</td>
<td>Inspecting Officer with 8 years service in the grade.</td>
</tr>
<tr>
<td>3.</td>
<td>Inspecting Officer</td>
<td>Rs.10,000-325-15,200</td>
<td>Promotion (Merit) 75% Direct Recruitment 25%</td>
<td>Assistant Inspecting Officer of Machinery Wing with six years service in the grade.</td>
</tr>
<tr>
<td>4.</td>
<td>Assistant Inspecting Officer</td>
<td>Rs.8000-275-13500</td>
<td>Direct Recruitment 75%</td>
<td>Textiles Inspectors with 5 years service in the grade.</td>
</tr>
<tr>
<td>Sr. No</td>
<td>Name of the Post</td>
<td>Scale of Pay</td>
<td>Method of Recruitment whether by direct recruitment or by promotion &amp; percentage of vacancies to be filled by the two methods.</td>
<td>In case of promotion grade from which to be made</td>
</tr>
<tr>
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</tr>
<tr>
<td></td>
<td>(f) CENTRAL TESTING LABORATORY</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.</td>
<td>Director( Central Testing Laboratory)</td>
<td>Rs12,000-375-16,500</td>
<td>Promotion (Merit) failing which by direct recruitment</td>
<td>Principal Scientific Officer and Senior Scientific Officer grade-I with 10 years service in the respective grade.(for Principal Scientific Officer services as Senior Scientific Officer Grade-I will also count.)</td>
</tr>
<tr>
<td>2.</td>
<td>Principal Scientific Officer</td>
<td>Rs.10650-325-15850</td>
<td>Promotion (Merit) failing which by direct recruitment</td>
<td>Senior Scientific Officer Grade I with 5 years service</td>
</tr>
<tr>
<td>3.</td>
<td>Senior Scientific Officer Grade I</td>
<td>Rs.10,000-325-15,200</td>
<td>Promotion (Merit) 66 2/3 % Direct Recruitment 33 1/3%</td>
<td>Senior Scientific Officer Gr.II with 5 years service in the grade.</td>
</tr>
<tr>
<td>4.</td>
<td>Senior Scientific Officer Grade II</td>
<td>Rs.8000-275-13500</td>
<td>Promotion (Merit) 66 2/3 % Direct Recruitment 33 1/3%</td>
<td>Senior Technical Assistant with 5 years service in the grade.</td>
</tr>
<tr>
<td>5.</td>
<td>Senior Technical Assistant</td>
<td>Rs.5500-175-9000</td>
<td>Promotion (Merit) 75% Direct Recruitment 25%</td>
<td>Junior Technical Assistant With 5 years service in the grade.</td>
</tr>
<tr>
<td>6.</td>
<td>Junior Technical Assistant</td>
<td>Rs.4500-125-7000</td>
<td>Direct Recruitment</td>
<td>---</td>
</tr>
<tr>
<td>7.</td>
<td>Maintenance Mechanic (Electrical)</td>
<td>Rs.4000-100-6000</td>
<td>Direct Recruitment</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>II</td>
<td>NON-TECHNICAL WING</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.</td>
<td>Chief Accounts Officer</td>
<td>Rs.10650-325-15850</td>
<td>Promotion (Merit)</td>
<td>Assistant Secretary and</td>
</tr>
</tbody>
</table>

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<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Name of the Post</th>
<th>Scale of Pay</th>
<th>Method of Recruitment whether by direct recruitment or by promotion &amp; percentage of vacancies to be filled by the two methods.</th>
<th>In case of promotion grade from which to be made</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.</td>
<td>Accounts Officer</td>
<td>Rs.8000-275-13500</td>
<td>Promotion (Merit)</td>
<td>Accounts Officer with 5 years service in the respective grade.</td>
</tr>
<tr>
<td>3.</td>
<td>Assistant Secretary</td>
<td>Rs.8000-275-13500</td>
<td>Promotion (Merit)</td>
<td>Superintendent and Accountants with 5 years service in the respective grade.</td>
</tr>
<tr>
<td>4.</td>
<td>Public Relation Officer</td>
<td>Rs.8000-275-13.500</td>
<td>Direct Recruitment</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>Superintendent</td>
<td>Rs.5500-175-9000</td>
<td>Promotion (Merit)</td>
<td>Assistant with 5 years service in the respective grade. (For Assistant service as Senior Stenographer will also count. Senior Stenographer should have worked at least for one year as Assistant.</td>
</tr>
<tr>
<td>5.</td>
<td>Accountant</td>
<td>Rs.5500-175-9000</td>
<td>Promotion (Merit)-50% Direct Recruitment-50%</td>
<td>Assistant with 5 years service in the respective grade. (For Assistant service as Senior Stenographer will also count. Senior Stenographer should have worked at least for one year as Assistant. --</td>
</tr>
<tr>
<td>6.</td>
<td>Assistant</td>
<td>Rs4500-125-7000</td>
<td>Promotion (Merit)-75%</td>
<td>Upper Division Clerk with 5 years service in the grade.</td>
</tr>
<tr>
<td>Sr. No</td>
<td>Name of the Post</td>
<td>Scale of Pay</td>
<td>Method of Recruitment whether by direct recruitment or by promotion &amp; percentage of vacancies to be filled by the two methods.</td>
<td>In case of promotion grade from which to be made</td>
</tr>
<tr>
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<td>-----------------------------------------------</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Departmental Transfer 25%(Seniority cum fitness)</td>
<td>and Stenographer with 8 years service in the grade.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>From the grade of Senior Stenographer who have completed 4 years of service in the grade.</td>
</tr>
<tr>
<td>7.</td>
<td>Librarian</td>
<td>Rs.4500-125-7000</td>
<td>Direct Recruitment</td>
<td>----</td>
</tr>
<tr>
<td>8.</td>
<td>Senior Stenographer</td>
<td>Rs.4500-125-7000</td>
<td>Promotion (Merit)</td>
<td>Stenographer with 5 years service in the grade.</td>
</tr>
<tr>
<td>9.</td>
<td>Hindi Translator</td>
<td>Rs.5000-150-8000</td>
<td>Direct Recruitment</td>
<td>----</td>
</tr>
<tr>
<td>10.</td>
<td>Upper Division Clerk</td>
<td>Rs.4000-100-6000</td>
<td>Promotion (Seniority cum fitness) 66 2/3%</td>
<td>Lower Division Clerk, Stenotypist, Typist and Punch Operator with 5 years service, in any or all of these grades.</td>
</tr>
<tr>
<td>11.</td>
<td>Stenographer</td>
<td>Rs.4000-100-6000</td>
<td>Direct Recruitment</td>
<td>---</td>
</tr>
<tr>
<td>12.</td>
<td>Lower Division Clerk</td>
<td>Rs.3050-75-3960-80-4590</td>
<td>Direct Recruitment</td>
<td>---</td>
</tr>
<tr>
<td>13.</td>
<td>Typist</td>
<td>Rs.3050-75-3960-80-4590</td>
<td>Direct Recruitment</td>
<td>---</td>
</tr>
<tr>
<td>14.</td>
<td>Staff Car Driver</td>
<td>Rs.3050-75-3950-80-4590</td>
<td>Direct Recruitment</td>
<td>Qualified members of Class IV staff who possess driving licence alongwith 2 years experience as a driver at his credit may also be considered for promotion to the post of staff car driver.</td>
</tr>
<tr>
<td>Sr. No</td>
<td>Name of the Post</td>
<td>Scale of Pay</td>
<td>Method of Recruitment whether by direct recruitment or by promotion &amp; percentage of vacancies to be filled by the two methods.</td>
<td>In case of promotion grade from which to be made</td>
</tr>
<tr>
<td>--------</td>
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<td>-----------------------------------------------</td>
</tr>
<tr>
<td>15</td>
<td>Gestetner Operator</td>
<td>Rs.2650-65-3300-70-4000</td>
<td>Promotion (Merit)</td>
<td>From the grade of Daftaries having 5 years service in the grade.</td>
</tr>
<tr>
<td>16</td>
<td>Daftary</td>
<td>Rs.2650-65-3300-70-4500</td>
<td>Promotion (Seniority cum fitness)</td>
<td>With 5 years service in the grade of Peon.</td>
</tr>
<tr>
<td>17</td>
<td>Peon</td>
<td>Rs.2550-55-2660-60-3200</td>
<td>Direct Recruitment</td>
<td>----</td>
</tr>
<tr>
<td>18</td>
<td>Laboratory Attendant</td>
<td>Rs.2550-55-2660-60-3200</td>
<td>Direct Recruitment</td>
<td>----</td>
</tr>
<tr>
<td>19</td>
<td>Hamal</td>
<td>Rs.2550-55-2660-60-3200</td>
<td>Direct Recruitment</td>
<td>----</td>
</tr>
<tr>
<td>20</td>
<td>Chowkidar</td>
<td>Rs.2550-55-2660-60-3200</td>
<td>Direct Recruitment</td>
<td>----</td>
</tr>
</tbody>
</table>

**Foot Note:**
Principal regulations published in Part III-Section 4 of the Gazette of India dated 26-12-1970
Subsequent amendments published in the Gazette of India.
1. Part III – Section 4 dated 31-7-1972
2. Part III – Section 4 dated 19-8-1972
3. Part III – Section 4 dated 10-11-1973
4. Part III – Section 4 dated 27-4-1974
5. Part III – Section 4 dated 12-7-1975
6. Part III – Section 4 dated 12-7-1986
7. Part III – Section 4 dated 26-7-1999